

Perspective Plan

Of

Rayat Shikshan Sanstha's,

Annasaheb Awate Arts, Commerce &

**Hutatma Babu Genu Science College, Manchar, Tal- Ambegaon,
Dist-Pune**

**Re-Accredited 3rd cycle by NAAC with 'A' GRADE with CGPA of
3.09**

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Perspective Plan (2017-2022)

Perspective Plan has been prepared for the period of five years commencing from the academic year 2017 to 2022 by taking into consideration the quality indicators of seven criteria of NAAC. The college IQAC committee, Head of the departments, and the principal, provided the guidelines for preparing the plan. It was discussed thoroughly in the IQAC meetings. Inputs from all stakeholders, their expectations, management policies and goals and objectives of the college have been used as the base in formulating the perspective plan. IQAC always strives to enhance the quality culture in academic and administrative activities in the college and assists to maintain quality culture and create student centric environment in the college. The feedback collected from the students, employees and other stakeholders is analyzed, and the data is adopted for the enhancement quality. IQAC maintains the documentation of various activities leading to quality enhancement at the departmental and faculty level. IQAC plays a vital role in maintaining and enhancing the quality of the institution and suggests quality measures. Feedback from all the stakeholders and the recommendations of the IQAC are taken into consideration and innovations are incorporated in the perspective plan. PBAS based self appraisal of the teachers, encouragement to teachers for research through their involvement and contribution in seminars, conferences at national and international level, establishment of staff academy are some of the measures undertaken on priority basis for quality sustenance and enhancement as a strategy.

The Perspective Plan has been discussed, reviewed and approved in the local managing committee of the college. It is our sincere effort to prepare the framework for our collective efforts directed towards the attainment of our goals. The functions of the IQAC Cell are:

1. Development and application of quality benchmarks/parameters for various academic and administrative activities of the institution;
2. Facilitate to create learner-centric environment conducive to quality education and faculty maturation to adopt the required knowledge and technology for participatory teaching and learning process;
3. To arrange for feedback from students, parents and other stakeholders on quality-related institutional processes;
4. a) Dissemination of information on various quality parameters of higher education;

b) Organization of inter and intra institutional workshops, seminars on quality related themes and promotion of quality circles;

c) Documentation of various programmes/activities leading to quality improvement;

d) Acting as a nodal agency of the Institution for coordinating quality-related activities, including adoption and dissemination of best practices;

e) Development and maintenance of institutional database through MIS for the purpose of maintaining /enhancing institutional quality;

f) Nature Quality Culture in the institution;

g) Preparation of the Annual Quality Assurance Report (AQAR) as per guidelines and parameters of NAAC, to be submitted to NAAC

Perspective /Strategic Plan

Of

**Rayat Shikshan Sanstha's,
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College prepared the Perspective/Strategic plan after the NAAC Visit of 3rd cycle and by considering the following aspects in tune with the **vision, mission and goals** of the college.

a) To accomplish the recommendations/compliances given by NAAC peer team in 3rd cycle.

VISION

To generate academic, scientific temper, physical, spiritual, social and cultural values among the students and to make them self-reliant through self-help to be responsible citizens of the world. Education to all to make self-reliant citizen to contribute nation through social reformation with inoculation of values and skills.

MISSION

To impart higher education with multifaceted aspects, excelling the human resources in broader perspectives of national and global context. We are committed to impart higher education through the university formal courses and non-traditional self-financing and short-term-courses for the upliftment of backward, depressed, underprivileged and tribal communities of the region with a view to inculcate values and virtues among the students.

OBJECTIVES

The objectives of Rayat Shikshan Sanstha's **Annasaheb Awate Arts, Commerce & Hutatma Babu Genu Science College** is as follows:

- To empower the students to deal with social issues.
- To equip the students with tools of modern technology in order to keep pace with time.
- Provide higher educational opportunities, primarily to the lower classes through the policy: education at their doors.
- Contributing to national development.
- Fostering Global Competencies among Students.
- Inculcating a Value System among Students.
- Quest for Excellence. Promote a healthy atmosphere, corporate life and welfare of the students, teaching and non teaching staff.
- Use of advanced technology in the field of ICT in teaching, learning and evaluation
- Generate academically, physically, spiritually and sound motivated graduates with awareness of importance of national integration and social responsibilities.
- Develop the overall personality of the student.
- Impart education through self-help and dignity of labour.
- Promote women's education.
- To promote human & moral values among the students.
- To extend benefits of higher education for development of society by associating with local and regional problems.

The IQAC plays its role to enhance the quality culture in academic and administrative activities in the college and to assist to maintain quality culture in the college with creating a student centric environment. The IQAC of the college has been working effectively for the post-reaccreditation quality sustenance measure. All members try their best for the consistent and catalytic improvement in every aspect of college, and channelize all the efforts towards promoting its academic excellence. The College tries its level best to fulfill the compliances asked by the previous peer team. IQAC has collected feedback from students, employees, employers and other stakeholders and used data for the enhancement of quality. It maintains the documentation of various activities leading to quality enhancement at departmental as well as faculty level. The previous AQARs have been sent to NAAC Bangalore. The IQAC carries the benchmarking at the end of the academic year and the future plan is prepared. The feedback from every criterion chairman is discussed and suggestions are taken into account.

❖ **CORE Values of Institution.**

- Develop global competencies among students
- Educate students from all strata's of society.
- To induce spirit of research, develop work culture and promote dignity of labour.
- Promoting the Use of Technology. Develop environmental consciousness and eco-friendly campus.
- Enhance sports and cultural activities through various programs.
- Carry out extension and outreach activities.
- Promote skill development programs.
- Encourage students to transform challenges into opportunities, for quest for excellence.
- Effective implementation of Earn and Learn' scheme.
- Support teaching, learning and research with ICT tools & techniques.
- Generate scientific attitude and promote research and scientific temperament through Rayat Vidnyan Parishad, Rayat inspire project etc.
- To channelize creative and academic energies of students towards enabling them to keep pace with the challenges of time.
- To enhance mutual understanding, co-operation and secular outlook of the student community.
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Institutional Strengths

- Academic schedule is meticulously planned and implemented.
- The average performance of the students is good as compared to University average.
- The botany department of college is an approved Research Center for Ph.D. and M.Phil. and recognized by the University.

- Extension activities such as tree plantation, blood donation, AIDS awareness, Road Safety Abhiyan etc. organized.
- College has collaboration with institutes such as Goverdhan Dairy, Morde Foods for zoological survey of Pune etc.
- Formal feedback mechanism on curriculum exists in the college.
- College ensures publicity and transparency in admission process through website, prospectus, posters, banners and notice board
- Well Developed Lab.
- Supportive, encouraging and efficient Sanstha Management and Administrative set-up“
- Registered alumni. Eco-friendly practices.
- Well-developed sports facilities on the campus for students’ physical fitness.
- A Continuous interactions and visits of UPSC and MPSC toppers across the country and state.
- ICT enabled teaching learning process (Sound Infrastructure, ICT enabled classrooms)
- Renowned scientist, academicians, social workers, feminists, educationists, diplomats, professionals, entrepreneurs, industrialist, actors, etc. guided the students.
- A large number of girl students and special measures are taken for girl safety.
- Imparting skills through career-oriented courses for global competencies.
- University rankers and the college results are higher than university results.
- Workshop on restructuring syllabi and organization of two International Conferences.
- Continuous augmentation and up-gradation of existing infrastructure and creation of new infrastructure with the support of parent institute.
- Developed Central library as a learning resource with digital depository system and computerization.
- Academic records, such as calendar of events, teaching plans and evaluation schedules are maintained.
- Skill based oriented and skill based development programmes are introduced.
- The issues of gender, environmental education, ICT & Human rights are include in curriculum.
- Remedial coaching for slow learners.
- Financial support to needy students.
- DST assistance under FIST
- Involvement of students in various committees.
- Adequate representation of faculty in the Management.
- Community-oriented activities are undertaken to build relationships and participation of Students in Sports, NCC, NSS activities as well as cultural events.
- Opportunities to enhance soft skills and to develop competencies through add on and short term courses Institution signed the MOUs and established collaborations with reputed organizations and institutions.
- The class room facilities with ICT tools have improved

Best Practices :

- Earn and Learn Scheme
- Rayat Vidnyan Parishad/Inspire/Avishkar
- Mentor Mentee Scheme Competitive Exam Guidance Centre
- Continuous upgradation in Curriculum Design and Development (BCUD, UGC, DST, Self funding)
- Organization of National International conferences, workshops as a part of extension activities and research guidance to school students.

- Organization of workshop on personality development and soft skills.
- ICT Enabled Administration.
- Promotion to Research activities .
- Mentoring and Counseling (Parent Teacher Scheme).
- Professional, Ethical and Value Added Education.
- Collaborations with national and international associations (Sanstha)
- Active and Registered Alumni Association.
- Health Awareness, blood donation and check-up for stakeholders.
- Celebration of National Festivals/Days, Birth and Death Anniversaries of National Hero's
- Academic and Administrative Audit (AAA), NIRF participation
- Skill based and Participatory Learning.
- Best Teacher & Non-teaching staff. Felicitations of teachers, students for best achievements.
- Energy conservation Eco-friendly Campus and Frequent Cleanliness Drive Environmental awareness Waste Management Systems, Water and Energy Conservation Entrepreneur festivals (Food festival, Products at Diwali)
- Students Project work Short-Term and Add-on courses Staff Academy
- Organization of study tours, industrial tour, field trips. Participation of faculty in Karmaveer Vidya Prabodhini projects.
- Tree plantation of Papaya, Mango, Drumsticks, Tamarind, Castor apple, Guava, Coconut etc.
- Allotment of garden plots to various departments to look after infrastructure and beautification.
- Exhibition of wild vegetables and floral rangoli.
- Free consultancy to the society. (Soil, water Testing)
- Special financial assistance to students participating in inter-university sports.
- Well equipped Tissue Culture Laboratory.