

Rayat Shikshan Sanstha's
Annasaheb Awate Arts, Commerce & Hutatma Babu Genu Science College
Manchar, Tal. Ambegaon, Dist. Pune
NAAC Accredited "A" Grade

INTERNAL QUALITY ASSURANCE CELL (IQAC)

PERSPECTIVE PLAN
PROPOSED BY THE IQAC
FROM THE PERIOD 2023-24 TO 2028-29



CONTENTS

Sr. No.	Title	Page No.
1.	Preface	3
2.	General Profile of College	4
3.	Guiding Principles for Designing Perspective Plan	5
4.	Vision and Mission	6
5.	SWOC Analysis	8
6.	Aims and Objectives of Perspective Plan	10
7.	Perspective Plan	11



PREFACE

Rayat Shikshan Sanstha's, Annasaheb Awate Arts, Commerce and Hutatma Babu Genu Science College is one of the leading colleges in Savitribai Phule University, Pune that provides quality education in arts, commerce and science faculty having student strength 2121. College offers 17 undergraduate courses including two vocational courses, 9 post graduate courses including Analytical Chemistry, Organic Chemistry, Botany, and Physics. College is also having recognized research centre for Botany, Chemistry, Commerce and Economics. The memorial contributions of honorable Annasaheb Awate have been brought into realities and his dream has come true in the form of educational institution established in 1966. College is reaccredited by NAAC with "A" grade and CGPA 3.06.

The vision of our institute is "Education for masses is principle instrument and the tool for eradication of all-pervasive social evils and desirable effective social change. Education through self-help is a significant and chief drive of social change to achieve different tasks of nation building by establishing social equality and social justice". Internal Quality Assurance Cell continuously strive for excellence by setting long-term goals, planning strategically to attain them and monitoring. The IQAC necessitates implementation of strategies to achieve the Vision and Mission of college in the highly global competitive environment. This perspective plan predicts the institution's future horizon and illustrates the direction in which it should progress to accomplish its established objectives.

Perspective Plan has been prepared for the period of five years commencing form the academic year 2023 to 2029 by taking into consideration the quality indicators of seven criteria of NAAC for progressive growth in not only academic but also administrative aspects . The college IQAC committee, Head of the departments, and the Principal, provided the guidelines for preparing the plan. Inputs and recommendations from all stakeholders, their expectations, management policies and goals and objectives of the college have been used as the base in formulating the perspective plan for quality sustenance and enhancement. The Perspective plan is finalized subjected to approval from Local Managing Committee.



GENERAL PROFILE

1. Name and address of the college : Rayat Shikshan Sanstha's,
Annasaheb Awate Arts, Commerce & Hutatma
Babu Genu Science College, Manchar, Tal.
Ambegaon, Dist. Pune,
410503
2. Name and address of Parent Institute : Rayat Shikshan Sanstha, Satara
3. Year of establishment : 1966
4. Affiliated to : Savitribai Phule Pune University, Pune
5. Institutional Status : Private and Grant-in-Aid
6. Type of Institution : Regular and Co-education
UG Courses (17)
PG Courses (7)
PhD (3)
7. Details of UGC recognition : 2f(30-12-1969) and 12B (01-03-2009) of UGC
8. Location : Rural
9. College website : <https://aacmanchar.edu.in/>
10. Special Features : Active Collaborations and Linkages
Articles in Peer Reviewed/ UGC Carelisted
National and International Journals
Patent Published and Granted
Student representation in Sports at National, State
and University Level
University Rank Holders
Faculty as PhD Guides
Student centric teaching-learning approaches
Digitalized library
Extension and Outreach Activities
Active NSS, NCC, Research and Innovation Cell
Cultural Activities and Awards
Regular Gender, Academic and Administrative
Audits



GUIDING PRINCIPLES OF PERSPECTIVE PLAN 2023-24 TO 2028-29

The IQAC has prepared a Perspective Plan for the institution's holistic development and is categorized into various levels –

1. Academic
2. Administrative
3. Research and Innovation
4. Human Resource
5. Infrastructure Development
6. Environment Consciousness

Following aspects were considered by the IQAC for preparing the present perspective plan:

- 1) The vision & mission of our Parent Institute
- 2) The vision & mission of our college
- 3) Recommendations from Peer Team, NAAC 3rd Cycle
- 4) NAAC and its core values
- 5) Quality Policy of the College
- 6) Recommendations from all the stakeholders of the college
- 7) SWOC analysis



VISION AND MISSION STATEMENT

VISION AND MISSION OF PARENT INSTITUTE:

VISION : Education to all the classes of society, especially to the downtrodden, economically and socially backward sections of society. There is a need to reconsider the present education at all its levels. The globalization and liberalization have changed all the concerns and references. It is necessary to deviate from the traditional methods and use the new methods and technology for imparting education. In view of this the Rayat Shikshan Sanstha has actively started the process of adjusting with new trends.

- MISSION** :
1. To impart liberal and vocational education, from pre-primary to university level, to the rising generations.
 2. To provide education to the people from remote places, tribal, rural, semi-urban and urban areas by establishing educational institutions.
 3. To provide education to all the classes of society, especially to the downtrodden, economically and socially backward sections of society.
 4. To provide education to women by establishing girls' schools, high schools and colleges.
 5. To provide training and quality improvement of teachers and non-teaching employees of the Sanstha.
 6. To enrich the dignity of labor and to make arrangements for providing education against manual labour
 7. To promote the acquisition of knowledge and to offer opportunities for upgrading the knowledge, training and skills in all fields of human endeavour by developing educational network with use of modern communication media and technologies.
 8. To promote among the students a sense of equality, national integration, social justice and to act as a catalyst in socio-economic transformation for national development.
 9. To make arrangements for promoting healthy atmosphere, corporate life and welfare of students and employees.



VISION AND MISSION OF COLLEGE:

VISION : Education for masses is principal instrument and the tool for eradication of all pervasive social evils and desirable effective social change. Education through self-help is a significant and chief drive of social change to achieve different tasks of nation building by establishing social equality and social justice.

MISSION :

1. To impart higher Education through the University formal courses and non-traditional self-financing and short term courses.
2. By imparting higher education for the upliftment of the backward, the depressed, and the underprivileged and tribal communities of the region.
3. To inculcate values and virtues among the students as mentioned the aims and the objectives of the college.



SWOC ANALYSIS

Institutional Strength

- Optimum state-of-the-art infrastructure with 106 acres of lush green land.
- Proactive and visionary management.
- UG and PG Programs, with Choice Based Credit System for all programs.
- INFLIBNET, DELNET, Wi-Fi Campus facility with 100 Mbps internet leased line.
- Excellent student support facilities with Earn and Learn Scheme, Student Aid Fund, Hostels facilities for girls and boys, NSS, NCC, and adequate sports facilities.
- Registered and functional Alumni Association
- Excellent ICT facilities for the teaching-learning process.
- Eco-friendly campus with green practices such as 20kWh Solar Power Generation Plant and Rainwater Harvesting unit.
- Agricultural Land for Laboratory to Agri base research.
- Green Audit, Energy Audit, Gender Audit, Academic and Administrative Audit,
- The greater average number of girl students than boys.
- Introduction of Skill-Oriented Bachelors Programs
- Quality Research Ambience for the budding researchers
- Introduction of B.VOC and Next Generation Courses on the campus
- The Major Contribution to the society in COVID-19 Pandemic

Institutional Weakness

- First graduation learners, educated in vernacular languages.
- Socially and financially deprived background of the students.
- The majority of the students are from a tribal background
- Restrictions in appointing permanent staff due to Government policies

Institutional Opportunities

- To obtain corporate CSR funds for research and college development
- To build global competencies in rural students to face the world's challenges.
- With the recent changes in higher education in the globalized world the college endeavours to further
- To increase its national and international research, internship, faculty and the student exchange linkages



Institutional Challenges

- The students are from weaker socio-economic and rural backgrounds.
- Lack of Government support for self-financed programs.
- To achieve excellence by involving masses from socially weaker sections.
- Strengthening and making the student competent for entrepreneurship development.
- To motivate the faculty towards sustainable, purposeful and socio- oriented research by getting research grants and claiming patents
- Placement drive.



AIMS AND OBJECTIVES OF PERSPECTIVE PLAN

AIMS

- : To map the institutions future horizon and illustrate the direction in which it should proceed for progressive growth and holistic development.

OBJECTIVES

- :
- To enhance the quality initiatives by the college
 - To ensure quality standards for national development
 - To provide supportive and comfortable environment for students' development
 - To foster the students with requisite competencies
 - To inculcate value system in students



PERSPECTIVE PLAN FOR 2023 TO 2028

ACADEMIC PLAN:

- Development and application of quality benchmarks/parameters for Various academic activities of the institution;
- Facilitate student centric learning environment conducive to quality education;
- Facilitate inclusive learning environment for all categories of the students;
- Organize co-curricular and extra-curricular programs for providing hands-on training to students
- Equip students with the modern technology tools for the betterment of society
- Inculcate moral values in students
- Promote use of innovative teaching-learning methods to ease of understanding
- Promote skill development and develop global competencies in students
- Promote organization of extension and societal responsibility activities
- Promote collaborations and linkages with other Institutes/ Organizations/ Industries etc.
- Promote outcome-based learning and sensitize students with various outcomes
- Promote interdisciplinary/ multidisciplinary learning
- Inculcate cross-cutting issues in teaching and learning process
- Device an efficient mechanism of assessment and evaluation
- Promote sports and cultural activities
- Promote use of Virtual classrooms and laboratories
- Inculcate extended curricular engagements

ADMINISTRATIVE PLAN:

- Prepare quality policies to promote efficient operations of the college
- Delegate roles and responsibilities to the individual employees for efficient work
- Undertake annual internal and external audits for quality sustenance
- Efficient financial resource management
- Increase the demand ratio
- Make the information ready to all the stakeholders accessible
- Apply for grants from Government and Non-government funding agencies
- Extend benefit of scholarships and freeships to maximum students
- Increase efforts for student progression and employment



- Promote students' participation in competitive examination
- Incorporate career guidance programs
- Strengthening alumni association and contribution
- Promote Earn and Learn Scheme
- Promote effective Mentor-Mentee Scheme
- Incorporation of online and offline feedback system for students
- Efficient grievance redressal mechanism
- Create health and wellness centre
- Establishment of counselling cell
- Implement Digital India Initiative
- Conduct academic and examination audits of the departments

RESEARCH AND INNOVATION PLAN:

- Inculcate research culture and develop scientific aptitude among the students and teachers
- Create an ecosystem for innovation
- Create a centre for design and thinking
- Create awareness in Intellectual Property Rights
- Promote industry-academia collaborations for training
- Promote submission of research proposal by faculty members to funding agencies.
- Disseminate the seed money to teachers and students
- Encourage faculty to join PhD program
- Strengthen Research Centres

HUMAN RESOURCE PLAN

- Promote educational leadership
- Promote teachers to harness the technology by capacity building
- Motivate teachers to knowledge building by participating in various in-house and outreach programs
- Create a knowledge sharing forum for knowledge transfer
- Strengthen the performance appraisal system
- Motivate teachers to organize and participate in extension and outreach activities



- Promote gender sensitization
- Promote soft skill development programmes for students and teachers
- Conduct community development programs
- Appreciate and recognize the merits of faculty members in various fields
- Facilitate democratic and participative working
- Establish a sustainable research infrastructure

INFRASTRUCTURAL DEVELOPMENT PLAN

- Upgrade the present infrastructure for easy teaching-learning process
- Upgrade teaching learning facilities with ICT tools and technology
- Inculcate and promote digital record storage and sharing
- Upgrading the library resources
- Upgrading the research laboratories and maintenance of present instruments/ equipments
- Creating standard operating procedures and log books for all the instruments/ equipments
- Concerted efforts to obtain grants for infrastructure development
- Upgrade the museum and artifacts
- Create effective LMS
- Upgrading the licensed softwares including plagiarism check softwares and statistical softwares
- Development of divyangjan friendly facilities

ENVIRONMENT CONCIOUSNESS

- Develop facilities in college to segregate and manage degradable and non-degradable waste in college.
- Undertake green campus initiatives
- Promote tree plantation
- Calculate carbon credits
- Promote use of energy efficient equipments
- Promote paper waste recycling
- Promote sensor-based energy conservation



- Establish a biogas plant
- Create dense forest using “Miyawaki” technique
- Promote sustainable sanitation via behaviour change communication



**Co - ordinator
IQAC**

**Annasaheb Awate Art's, Commerce &
Hutatama Babu Genu Science College
Manchar, Tal.Ambegaon, Dist.Pune**



PRINCIPAL

**Annasaheb Awate Arts, Commerce &
Hutatma Babu Genu Science College,
Manchar, Tal.Ambegaon, Dist.Pune
Maharashtra - 410503**

