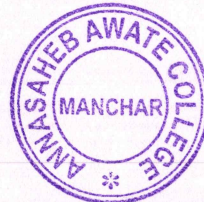
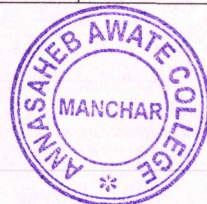


Rayat Shikshan Sanstha's
Annasaheb Awate Arts, Commerce & Hutatma Babu Genu Science College, Manchar, Pune
List of Students Placed in 2022-23

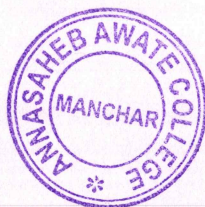
Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2022-23	Jakate Jayshri Shivaji Contact No. 9145342826	M.A. English	2021-22	Teacher- Yashwantrao Chavan Institute of Science, Satara	180000/-
2022-23	Tambe Bharati Sanjay Contact No. 9284285319	M.A. English	2021-22	Executive- Taural India Pvt. Ltd	360000/-
2022-23	Bhor Sakshi Suhas Contact No. 9657377837	B.A. English	2021-22	Sales Representative -Ambika Jewellers, Manchar	120000/-
2022-23	Pokharkar Sakshi Navnath- 9373070145	B.A. English	2021-22	Receptionist-Mahindra Rise,Chakan	180000/-
2022-23	Thorat Saurabh Ravindra Contact No. 7972204158	B.A. English	2021-22	Business-Girijatmak Enterprise, Chandoli	240000/-
2022-23	Katore Sonali Mahadev Contact No. 9834281985	B.Sc. Electronics	2021-22	Capgemini Technology, Airoli, Mimbai	2,75,000/-
2022-23	Thorat Rutuja Nitin Contact No. 997026976	B.Sc. Electronics	2021-22	Accenture, Pune	300000/-
2022-23	Chikhale Siddhesh Contact No. 928423940	B.Sc. Electronics	2021-22	Self employer - Farming in Manchar	200000/-
2022-23	Avinash Dagdu Ghotkar Mob. No. 8208880163	B.A. (Political Science)	2021-22	QUESS (Apprentice- NAPS Trainee) Khatipura, Jaipur, Rajasthan	194040/-



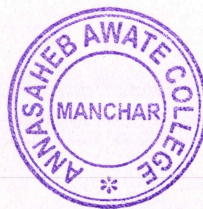
2022-23	PABLE SWAPNALI VISHNU Contact No-9970870659	B.Voc. (Accounting & Taxation)	2021-22	Amar Universal Pvt.Ltd (Assistant Accountant)	120000/-
2022-23	POKHARKAR NIKITA UTTAM Contact No-9359953764	B.Voc. (Accounting & Taxation)	2021-22	Aryalaxmi enterprises (Accountant)	252000/-
2022-23	KASHIKAR ABHISHEK SHANKAR Contact No-9322484368	B.Voc. (Accounting & Taxation)	2021-22	Bharat Banking Gold Loan Sales (Junior Relationship Office)	206844/-
2022-23	KAPADI ASHWINI JAYESH Contact No. - 7249697868	B.Sc. (Zoology)	2021-22	Dattatray Govindrao Walse Patil Mahavidyalaya, Pargaon, Dist. Pune	180000/-
2022-23	Bhor Nilam Balasaheb	B.A. (Geography)	2017-18	ICICI Bank, Manchar	118000/-
2022-23	Ashwini M. Lasure	B.Sc. (Physics)	2021-22	DG Walse Patil College, Pargaon	180000/-
2022-23	Pratiksha B. Morade	B.Sc. (Physics)	2021-22	Annasaheb Awate College, Manchar	130000/-
2022-23	Pooja P. Pokharkar	B.Sc. (Physics)	2021-22	Engineering college, Kuran	240000/-
2022-23	Akash Vitthal Bhor Contact No. 9730179747	B.Voc. Food processing and quality Management	2021-22	Muktai Enterprises, Manchar Contact No: 8379823355	120000/-
2022-23	Atharv Kiran Gade Contact No. 7028639187	B.Voc. Food processing and quality Management	2021-22	Parag Milk Foods Pvt. Ltd, Contact No:91 2133224761	144000/-
2022-23	Pathan Arbaz Jawed Khan	B.Voc. Food processing and	2021-22	Arbaz Milk Transport	---



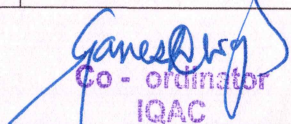
	Contact No. 7757975593	quality Management			
2022-23	Aswale Santosh Sanjay Contact No. 9503254847	M.Sc. (Chemistry)	2021-22	OAT & IIL INDIA LABORTORIES Pvt .Ltd CHOPANKI Rajasthan	260000/-
2022-23	Auti Rushikesh Popat Contact No. 7796095690	M.Sc. (Chemistry)	2021-22	OAT & IIL INDIA LABORTORIES Pvt .Ltd CHOPANKI Rajasthan	260000/-
2022-23	Avhad Yogesh Dilip Contact No. 9881457396	M.Sc. (Chemistry)	2021-22	Supriya Life Science Limited, Lote Parshuram Industrial Aria, MIDC, Khed, Ratnagiri	207600/-
2022-23	Chavan Akshay Vijay Contact No. 7218672291	M.Sc. (Chemistry)	2021-22	Supriya Life Science Limited, Lote Parshuram Industrial Aria, MIDC, Khed, Ratnagiri	207600/-
2022-23	Gaikwad Sanket Dnyaneshwar Contact No. 9307105280	M.Sc. (Chemistry)	2021-22	Pharmaffiliates Analytics And Synthetics (P. LTD), Panchkula, Haryana	180000/-
2022-23	Karande Aniket Laxman Contact No. 7666682344	M.Sc. (Chemistry)	2021-22	Bhimashankar Shikshan Sanstha ,Dattatraynager Pargaon	150000/-
2022-23	Ponde Arjun Maruti Contact No. 7522942302	M.Sc. (Chemistry)	2021-22	Sai Yog Pharmachem ,Ambarnath ,Thane	180000/-
2022-23	Said Ashwini Sudhakar Contact No. 8390631113	M.Sc. (Chemistry)	2021-22	INTONATION Research Laboratories, Hyderabad	180000/-

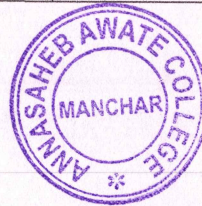



2022-23	Bhanagre Santosh Sudhakar Contact No. 9657583546	M.Sc. (Chemistry)	2021-22	Maithri Laboratories Private Limited, Hyderabad	216000/-
2022-23	Navale Pooja Santosh Contact No. 9766376513	M.Sc. (Chemistry)	2021-22	Tata, Composite Division, Chakan Pune	138000/-
2022-23	Shinde Umesh Vijay Contact No. 9890456378	M.Sc. (Chemistry)	2021-22	Pulse Pharmaceutical Pvt.Ltd., Hyderabad	144000/-
2022-23	Lande Siddesh Arjun Contact No. 8485010416	M.Sc. (Chemistry)	2021-22	SOLARA Active Pharma Science, Chennai	1,77665/-
2022-23	Datir Navanath Ashok Contact No. 9921822362	M.Sc. (Chemistry)	2021-22	Yajushi CHEMISTRY Solution LLP, Hyderabad	192000/-
2022-23	Shubhangi Babasaheb Torkad Contact No. 9021978708	M.Sc. (Chemistry)	2021-22	KSB Limited ,Mumbai	204000/-
2022-23	Yogesh Narendra Bhokare Contact No. 7448228638	M.Sc. (Chemistry)	2021-22	INTONATION Research Laboratories ,Hyderabad	180000/-
2022-23	Rohit Jagannath Mane Contact No. 7028796100	M.Sc. (Chemistry)	2021-22	INTONATION Research Laboratories ,Hyderabad	180000/-
2022-23	Pooja Santosh Narudkar Contact No. 9284993329	M.Sc. (Chemistry)	2021-22	Bombay Test HOUSE Pvt.Ltd, Navi Mumbai	144000/-



2022-23	QAZI. Misbah Khalid Contact No. 9359752058	M.Sc. (Chemistry)	2021-22	Tata, Composite Division, Chakan Pune	138000/-
2022-23	Kale Nikita Sopan Contact No. 7620988731	M.Sc. (Chemistry)	2021-22	Annasaheb Awate College, Manchar, Pune	120000/-
2022-23	Kokane Savita Shankar Contact No.	M.A. (Marathi)	2021-22	Motilal Jhunjhunwala College, Navi Mumbai	
2022-23	Chavare Ashwini Shantaram Contact No.	M.A. (Marathi)	2021-22	LIC Agent office	
2022-23	Vishwakarma Jayesh Ashok Contact No.	B.A. (Marathi)	2021-22	Self-employer : Karma Furniture Shop	
2022-23	Temkar Akash Ravindra Contact No.	B.A. (Marathi)	2021-22	Self-employer : Electric Shop	
2022-23	Chaitali Rajendra Raskar Contact No. 7040072900	B.Com.	2021-22	Quick Pack Solution Khed	144000/-
2022-23	Omkar Goavi Contact No. 7774848471	B.Com.	2021-22	Oxycool, Kalamb	108000/-
2022-23	Vrushali Kshirsagar Contact No. 8600857496	B.Com.	2021-22	KP Associate, Manchar	84000/-
2022-23	Bhalerao Aditya Dinkar Contact No. 9987897339	B.Com.	2021-22	Omkar Motor Driving School, Narayangoan	120000/-
2022-23	Vipul Madhukar Thorat Contact No. 7028485545	B.Com.	2021-22	Urja Food And AgroPvt.Ltd. Nirgudsar	156000/-


 Co-ordinator
 IQAC
 Annasaheb Awate Art's, Commerce &
 Hutatama Babu Genu Science College
 Manchar, Tal.Ambegaon, Dist.Pune




 Principal
 Annasaheb Awate Art's, Commerce &
 Hutatama Babu Genu Science College
 Manchar, Tal.Ambegaon, Dist.Pune

Rayat Shikshan Sanstha's
Annasaheb Awate Arts, Commerce and Hutatma Babu Genu Science College
Manchar, Pune

Department of Electronic Science
Student Placement 2022-23

Sr. No	Graduation Year	Name of Student	Contact Number	Current Position	Company Name	Package
1	2021-22	Katore Sonali Mahadev	983428195	Software Developer	Capegemini Technology	2,75,000/-
2		Thorat Rutuja Nitin	997026976	Developer	Accenture	3,00,000/-
3		Chikhale Siddesh Arun	928423940	Self Employee	Farming	2,00,000/-




Head
Dept. of Electronic Science
A. A. College, Manchar

EMPLOYMENT OFFER LETTER

Capgemini Ref: 6223830/1439168.

08/04/2022,
Sonali Mahadev Katore.

House No-78, Malegaon-Jaidwadi Road, Near Water Tank, Malegaon, Tal - Khed, Post -Peth, Dis - Pune, Pincode- 410512
Pune,
India.

Confidential

Dear Sonali Mahadev Katore,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with **Capgemini Technology Services India Limited ('Capgemini' or 'Company')** starting from **08/11/2022** (or such other date as may be communicated to you by the Company), as per details given below.

A) Your current designation will be **Software Associate/A3**

B) You will be required to work at the Company's offices in **Mumbai**

C) You have to report by 8:30 am at **Mumbai** office, for joining formalities and contact security at the main gate for your entry pass at:

Address
CAPGEMINI Knowledge Park, IT 1 / IT 2, TTC Industrial Area, Thane-Belapur Road,
Airoli, Navi Mumbai, Maharashtra - 400708

Please note that your name mentioned in the offer letter will be used to create your employee records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name, please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

D) Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 275,000.00 (Rupees Two Lakh Seventy Five Thousand And Six Only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives/skill based allowance as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source and any other applicable taxes at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:

Page 1 of 14



Boundaryless careers for limitless possibilities

Work at the heart of change



Dear Rutuja Thorat

Bravo! You are eligible to be part of our recruitment process. Your admit card for participating in our campus hiring program, to be held from 14th February 2023 till 09th March 2023.

Please ensure the following System requirements are followed clearly. Additional instructions will be provided to you just before your assessments and interview dates.

Laptop/ Desktop Requisites:

- Laptop/ desktop must be enabled with webcam and microphone. Webcam should capture image clearly. Both webcam and microphone must be in switch-on mode across all assessments and interview stages of our process
- RAM & Processor
 - **Windows:** 4 GB+ RAM, i3 5th Generation 2.2 Ghz or equivalent/ higher
 - **Mac:** 8 GB RAM, i5 8th Generation or equivalent
- Operating system
 - **Windows:** Only Windows 8 or 10 or 11
 - **Mac:** macOS Version 10.9 or above
- Google Chrome browser (upto 5 latest versions considered)
- Stable Internet connection of 2Mbps+ enabled through broadband connection, do avoid unstable 3G/4G networks
- VPN/Proxy should be disabled
- Safe Exam Browser (SEB) must be installed mandatorily. If you have not installed the Secure Exam Browser yet, please install now: <https://securetest.hirepro.in/accenture/>

Communications assessment:

- Its highly recommended to use a USB enabled Headset with a microphone, or a good quality headset with single jack – 3.5 mm having microphone for communication assessment
- Students must avoid using Bluetooth headsets or using on system speakers and microphone

Please download and save your admit card and ensure to go through the assessment guideline document using the [link](#) to participate in the recruitment process.

If you are facing any technical issues during assessments or the interview rounds , please call us on **+91 6366937447** or use the Chat box given on the [Help page](#).

Kindly **DO NOT** share your **personal information, registration link, OTP, login and assessment credentials and passwords** with anyone as these are sensitive and confidential information.

Good luck!

Regards,
Recruitment Team
[Accenture](#) in India



अहवाल दिनांक : 20/11/2020



महाराष्ट्र शासन

गाव नमुना सात
अधिकार अभिलेख पत्रक

। महाराष्ट्र जमीन महसूल अधिकार अभिलेख आणि नोंदवहा (तयार करणे व सुस्थितीत ठेवणे) नियम, १९७१ यातील नियम ३,५,६ आणि ७।

प्रलंबित फेरफार क्र. : 1334, 1340

गाव - शेवाळवाडी

तालुका - आंबेगाव

जिल्हा - पुणे

शेवटचा फेरफार क्रमांक : 1331 व दिनांक : 12/09/2020

गट क्रमांक व उपविभाग 15/8	भू.धारणा पध्दती भोगवटादार वर्ग -1	भोगवटादाराचे नाव	क्षेत्र	आकार	पो.ख.	फ.फा	खात क्रमांक
शेताचे स्थानिक नाव :-						(1305)	13,457,484, (493), 504, 3737
क्षेत्र एकक	हे.आर.चौ.मी	हंदुबाई दत्तु बडे				(1305)	कुळाचे नाव
जिरायत	1.18.00	विलास काळुराम बडे				(1305)	इतर अधिकार
बागायत	-	कोमल रुपेश शेते	0.19.00	0.53		(1305)	बोजा - सहकारी सोसायटी इकरार
तरी	-	काजल सचिन शिंदे				(1305)	वि.का.सह.सो.इकरार काळुराम पुरते. (169)
वरकस	-	सामाईक क्षेत्र				(403)	बोजा - सहकारी सोसायटी इकरार
इतर	-						मंचर वि.का.स.सो.रु. 100000/- कौसल्या पुरते
एकूण क्षेत्र	1.18.00	कौसल्या मनोहर धोरात	0.18.00	0.50		(562)	465)
पोट-खराब (तागवडीस अपयोग्य)		संगिता अर्जुन चिखते	0.30.00	0.84		(1056)	बोजा
वर्ग (अ)		।.इ.भि.भा.ऊ.म.रु.बी.डे	0.04.00	0.15		(1056)	मंचर वि.का.स.सो.रु. 100000/- कौशल्या
वर्ग (ब)							पुरते (742)
एकूण पो.ख.	0.00.00	सिमा साहेबराव भगडे				(613)	इतर
आकारणी	3.32	शेलेद्र बबनराव मांडगे				(613)	राष्ट्रीय महामार्ग क्र 50 (खेड सित्रर शेक्यन)चे
जुडी किंवा विशेष	-	गंगाराम जयवंतराव तनपुरे				(613)	भूसंपादन संपादित क्षेत्र 10700 चौमी (975)
आकारणी	-	विशाल बाळासाहेब डुंबरे				(613)	।.स.स.।. (1305)
		योगेश मदनदास टाकसाळे				(613)	।.स.स.।. (1305)
		बाळकृष्ण नंदाराम वारेकर				(613)	।.स.स.।. (1305)
		शांताराम सिताराम सोनवणे				(613)	।.स.स.।. (1305)
		जिजाभाऊ हरिभाऊ ओटी	0.23.00	0.64		(1305)	इकरार - वि.का.स.सो.
		सामाईक क्षेत्र					लोकनेते किसनराव बाणखेते मंचर वि.का.सेवा
		रुपेश कैलास शेते	0.28.00	0.79		(1305)	सोसायटी ति.मंचर इकरार रु. 500000रुपेस पुरते
							1331)
							वारस
							ताईबाई जिजाबा बडे. (14577)
							सीमा आणि भूमापन चिन्ह :-
नूतन फेरफार क्र	(1),(205),(226),(251),(319),(361),(517),(572),(1056),(1114),(1180),(1259),(1304),(14577)						

गाव नमुना बारा

पिकांची नोंदवही

। महाराष्ट्र जमीन महसूल अधिकार अभिलेख आणि नोंदवहा (तयार करणे व सुस्थितीत ठेवणे) नियम, १९७१ यातील नियम २९।

गाव - शेवाळवाडी

तालुका - आंबेगाव

जिल्हा - पुणे

शेवटचा फेरफार क्रमांक : 1331 व दिनांक : 12/09/2020

वर्ष	हंगाम	पिकांखालील क्षेत्राचा तपशील						निभळ पिकांखालील क्षेत्र			लागवडीसाठी उपलब्ध नसलेली जमीन	जल सिंचनाचे साधन	शेरा	
		मिश्र पिकांखालील क्षेत्र			घटक पिके व प्रत्येकांखालील क्षेत्र			पिकांचे नाव	जल सिंचित	अजल सिंचित				
		मिश्रणाचा संकेत क्रमांक	जल सिंचित	अजल सिंचित	पिकांचे नाव	जल सिंचित	अजल सिंचित							
(१)	(२)	(३)	(४)	(५)	(६)	(७)	(८)	(९)	(१०)	(११)	(१२)	(१३)	(१४)	(१५)
			हे.आर.चौ.मी	हे.आर.चौ.मी		हे.आर.चौ.मी	हे.आर.चौ.मी		हे.आर.चौ.मी	हे.आर.चौ.मी		हे.आर.चौ.मी		
2019-20	खरीप				फलोवर		0.5600				विहीर	0.0200		
								भईमूग	0.5000					

"या प्रमाणित प्रतीसाठी फी म्हणून ₹५/- रुपये मिळाले."
दिनांक :- 20/11/2020
सांकेतिक क्रमांक :- 2725000203039300001120201252

(नाव :- विलास महादेव शिंगवणे)
तलाठी साक्षात मंचरता :- आंबेगाव जि.पुणे
स्वामिगार तलाठी
मौजे. शेवाळवाडी
ता.आंबेगाव, जि.पुणे.

20/11/2020

<https://mahafarfarpune.enlightcloud.com/DDM/PgHtml712>



QUICKPACK SOLUTIONS

Office: 73/9, OPP-REHAU COMPANY, KHED SEZ ROAD, MANJAREWADI
TAL-KHED, PUNE-410 501.
MOB NO. 9922908925/9967623707

TO WHOM IT MAY CONCERN

This is to certify that Mrs. Chaitali Rajendra Raskar has worked with our organisation designation of. Accountant from dated 1 June 2021 to 10 June 2023.

In this period she has shown full Sincerity, Dedication and Hard work towards her concerned job. This has helped in improving the management of the company.

This is to inform that Mrs. Chaitali Rajendra Raskar has been relieved of all her duties.

We wish her good luck and great future ahead.

For Quick Pack Solution

Authorised Signatory

SOFTCON SYSTEMS PRIVATE LIMITED

"Softcon House", S. No. 80/02, Next to JSPM Campus,
Off Mumbai-Bangalore Highway, Tathawade, Pune - 411033,
Maharashtra, India. Tel. : + 91 - 8888825314 / 8888825315
Web Site : www.softcon.net.in, Email : sales@softcon.net.in
CIN : U72900PN2005PTC020861



APPOINTMENT LETTER

Ref: SSPL/HR/2023-24/SS332

DATE: -15/03/2023

To,
Ms. Vipul Thorat,
Chandoli Bk,
Ambegaon, Pune.

Dear Vipul,

This is with reference to your application and subsequent interview held at our office. We are pleased to appoint you as **Accountant**. Following are the points of this letter which are mutually agreed before your engagement with us.

1. Date of joining: 15/03/2023
2. Level or Grade: Accountant
3. Location: Tathawade, Pune
4. Compensation and Benefits: As per **Annexure B** attached.

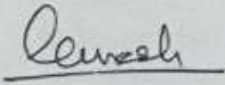

Your annual compensation would be as per attached **Annexure B** on Cost to Company basis. The salary will be paid monthly after making adjustment towards local tax as per the income Tax Act 1961 and statutory deductions as per various laws applicable to our organization by Government of India and/or state Government. A detailed salary structure is mentioned in Annexure B attached with this letter. The employment and salary details provided to you are strictly confidential and not to be disclosed in any of the condition/s before prior approval from management.

We welcome you to this organization and trust we will have a long and mutually rewarding association. We wish you all the very best in your career with us, and we are confident that you will continue to build on the good work you have started.

5. Jurisdiction:

All arbitration/disputes/litigation during/of our association etc will be subject to Pune Jurisdiction.

For Softcon Systems Private Limited.

Umesh Kuruklar
Director- Project Execution

ICICI Lombard Health Care Card



PARAG AGRO FOODS AND ALLIED PRODUCTS PRIVATE LIMITED

Name : SIDDHARTH SHIVAJI BHOR

Policy No : 4016/X/199361522/02/000

Card No : IL20257779100

Emp Id : 201

Gender : MALE Age : 21

Valid From : 08-May-22 To 07-May-23

12479

1/1

 **ICICI Lombard**
Nibhaye Vaade

Toll Free No.: 1800 2666

Shipco IT Private Ltd

Shipco IT Private Limited
Unit 602, 603 and 604, Sai Radhe, Plot no. 100 + 101,
Kennedy Road, Behind Sheraton Hotel, Pune, Maharashtra, India – 411001
Landline: -02026058881 Web Site: www.Shipco-it.com
CIN: U74999MH2013FTC247999
Email-png@shipco.com



27th April 2023

To,
Sandhya Balu Gade
Resource Center - Executive - Accounts
Pune.

Dear Sandhya Balu Gade,

Sub: Revision in Salary Structure.

On recommendations of your HOD, the Management of Shipco IT Pvt Ltd has decided to revise your salary structure with effect from 1st January 2023.

It is our pleasure to inform you that your CTC has been revised to **INR 220404** with effect from 1st January 2023.
Note: This includes your night shift allowance – if you are in permanent night shift.

Kindly note that the increment as provided under this letter shall be effective and supersede any previous discussions or negotiations that may have happened with respect to the same. This Increment shall not affect any liability that may have been accrued on account of your previous acts, omissions or performance, nor shall not be construed as a waiver of any rights of the Company that may be available to it under the Appointment letter and other Company policies.

We would like to inform you that all the discussions and decisions regarding your salary , the related documents and terms or conditions provided therein including but not limited to this increment letter are strictly confidential in nature and shall not be disclosed to any third party without prior written approval from the HR department, unless required to be done in adherence of any procedural formalities of the Company or when such disclosure is required to be made under any applicable law in force.

Rest all other rules/regulations of the company, which are in force and as amended would be applicable.

We are enclosing herewith Statement showing your New Remuneration Structure which is effective from 1st January 2023.

We wish to further advice that all the other terms & conditions of your appointment shall remain unchanged.

Yours truly,
For Shipco IT Pvt Ltd.

Shubhangi Sinha
Corp – Sr. Manager– HR & Administration

Encl: Revised Salary Structure effective 1st January 2023

This is an electronically generated letter. No Signature is required.

Revised Salary Structure effective from 1st January 2023
Compensation and Benefits

Name: Sandhya Balu Gade
 Position: Resource Center - Executive - Accounts

Sr. No.	Particular of Heads	Salary Fitment	
		Monthly	Annually
	Monthly Gross	Rs.	Rs.
1	Basic	9183	110196
2	HRA	3673	44076
3	Children Education Allowance	200	2400
4	Bonus	1101	13212
5	Shipco Flexi Benefit Plan	1781	21372
A	Total Gross	15938	191256
	Benefits & Employer Contributions		
1	P.F	1471	17652
2	Medical Insurance	0	0
3	ESIC	517	6204
4	Gratuity*	441	5292
B	Total Benefits	2429	29148
C	Total CTC without Other allowance	18367	220404
	Deductions		
i)	P. F	1471	17652
ii)	P.T**	200	2400
iii)	ESIC	119	1428
D	Total Deductions	1790	21480
	Net Take Home before Other Allowance	14148	169776
	Other Allowance		
i)	Shift Allowance (If Applicable) ***	0	0
E	Total Other Allowance	0	0
	Total CTC with Other Allowance	18367	220404
	Net Take home after other Allowance	14148	169776



- **Gratuity is payable as per the Gratuity Act.**
- ****PT: There would be an additional deduction of Rs 100 in PT in the month of February every year according to the government norms.**
- ***** Shift allowance (if applicable) will be payable as per the number of days you have worked.**

Best Regards,

Shubhangi Sinha

Corp – Sr. Manager– HR & Administration

This is an electronically generated letter. No Signature is required.

Date: Jul 18, 2023
Offer No : QS3167499

HANUMAN BHAGWAN PAWALE

RAJGURUNAGAR
MAHARASHTRA

Subject:- Letter of Traineeship

This has reference to your interview/selection process for enrolment under Traineeship Program by Quess Corp as provided under its certified standing orders

We are pleased to enroll you for the Training Program as a Trainee under the Scheme set out on the following terms & conditions:

Break up	Rs. Amount per Month
Stipend Esi	17814
Stipend Gross	17814

Employer's Contribution	
Employer_esi	579
Insurance	96
Total Contribution	675
Cost to Company: (CTC)	18489

Deduction: (Subjected to change)	
Employee Esi	134
Professional Tax	200
Total Deduction	334
Stipend NTH	17480

The tenure of the Training will be start from JUL 21, 2023 and ending on JUL 19, 2024

NOTICE PERIOD:

Quess Confidential
Page 1
This is a system generated letter

Offer No : QS3167499

QUESS Corp Ltd

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
<http://www.quescorp.com> | Toll Free No: 1800-572-3333



TO CHECK IF YOUR OFFER LETTER IS GENUINE.

Open the camera on your smart phone and scan.

During this tenure, learning And development capabilities of the trainees would be reviewed from time to time. In the event where the trainee's capabilities & contribution are found to be substantially below par, Quess Group reserves the right to release such incumbent from the traineeship with a notice period of 15 days. In the eventuality if you wish to separate from the organization you will need to give 15 day's notice in writing.

However due To breach Of code Of conduct, misbehavior Or indiscipline etc, then in such cases, QUESS will have / reserve rights to terminate immediately without giving notice period.

On successful completion of the training the trainees will be given a certificate of recognition from Quess Corp.

The initial training location/base will be at RAJGURUNAGAR. At such location the training will be at any business area Or function of the Quess Corp's Client's/ Customer's field locations.

INDEMNITY:

You shall be responsible for protecting any property of the Client entrusted to you in the due discharge of your traineeship And you shall indemnify the client if there Is a loss of any kind to the said property.

CODE OF CONDUCT

You shall Not engage in any act subversive of discipline in the course of your duty/ies for the Client either within the Client's organization or outside it, and if you were at any time found indulging in such act/s, the Company shall reserve the right to initiate disciplinary action as is deemed fit against you.

ID Card

Basis requirement, You will be issued ID Card at the time of joining. Displaying your ID Card is mandatory during your duty hours. At the time of Exit ? You will be required to submit the ID Card to our COE Centre (Address Given Below). In case, you fail to submit your ID Card, you will be liable to pay back Rs.50/- and it will be recovered from your Full & Final Settlement.

Quess Corp Limited

Quess Confidential
Page 2
This is a system generated letter

Offer No : QS3167499

QUESS Corp Ltd
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
<http://www.quesscorp.com> | Toll Free No: 1800-572-3333



TO CHECK IF YOUR OFFER LETTER IS GENUINE.
Open the camera on your smart phone and scan.

COE (Centre Of Experience)
8th Floor, A-19,31 Raghukul Tower,
Sirsi Road, Khatipura (T-Point)
Jaipur, Rajasthan 302021.

Note:

1.It is Employee responsibility to submit the card to COE Centre and also share the Courier Receipt over email idcards@quesscorp.com with subject line 'OMS ID / Employee ID'.

2.In case Employee notify that He / She has lost the Card then they have to mandatorily notify it in written (Email / Letter) to idcards@quesscorp.com.

NON-DISCLOSURE

You shall take care Not To disclose Or divulge confidential information/trade secrets, etc.belonging either To the Company Or To the Client, that you may come across In the course Of your responsibilities either To the Company And/Or To the Client Or To anyone outside the Client's organization And you shall use such confidential Information only In connection With the services provided by you To such Client. Further, you shall Not utilize any Confidential Information acquired in consequence of your traineeship for your benefit Or for the benefit of any third party other than the Company Or its Client who has disclosed such Confidential Information Or for whom you have created the Confidential Information.

During the traineeship, the trainee shall be subject to the Code of Conduct, set out in Annexure.

Additional Insurance Coverage: We as an your employer will cover only employee with Group Medclaim Insurance Coverage upto Rs. 2 Lakhs,Group Personal Accident Insurance Coverage upto Rs. 2.5 Lakhs and Group Term Life Insurance Coverage upto Rs. 2 Lakhs. Over & above this,If Employee wish to cover family members under Insurance Benefit Facilities, Additional Premium will be deducted from Employee

Quess Confidential

Offer No : QS3167499

Page 3

This is a system generated letter

QUESS Corp Ltd

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India

<http://www.quesscorp.com> | Toll Free No: 1800-572-3333



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Gross Salary Per Month, following is the coverage and Premium:

Coverage	Additional Premium Per Month
Self +Spouse+2kids	Rs.199/-
Self+Spouse+2 kids+parents	Rs.352/-
Self+Parents	Rs.352/-

We wish you the best learning experience during your training stint with us and trust that you will find this period of mutual association very enriching.

Yours sincerely

For Quess Corp Ltd



Tej Hans Raj Singh
Deputy CEO

Acknowledged

Name

Signature

OfferID :

Location :



Quess Confidential

Page 4

This is a system generated letter

Offer No : QS3167499

QUESS Corp Ltd

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India

<http://www.quesscorp.com> | Toll Free No: 1800-572-3333



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Open the camera on your smart phone and scan.



UDYAM REGISTRATION CERTIFICATE

UDYAM REGISTRATION NUMBER

UDYAM-MH-26-0570079

NAME OF ENTERPRISE

ABHI POKHARKAR

TYPE OF ENTERPRISE *

S.No.	Classification Year	Enterprise Type	Classification Date
1	2023-24	Micro	13/12/2023

MAJOR ACTIVITY

SERVICES

SOCIAL CATEGORY OF ENTREPRENEUR

GENERAL

NAME OF UNIT(S)

S.No.	Name of Unit(s)
1	ABHI POKHARKAR GRAPHICS

OFFICAL ADDRESS OF ENTERPRISE

Flat/Door/Block No.	PIMPALGAON	Name of Premises/ Building	PIMPALGAON TARFE MAHALUNGE
Village/Town	PIMPALGAON TARFE MAHALUNGE	Block	AMBEGAON
Road/Street/Lane	PIMPALGAON TARFE MAHALUNGE	City	PUNE
State	MAHARASHTRA	District	PUNE , Pin 410503
Mobile	9112422388	Email:	abhipokharkar5151@gmail.com

DATE OF INCORPORATION / REGISTRATION OF ENTERPRISE

25/12/2017

DATE OF COMMENCEMENT OF PRODUCTION/BUSINESS

25/12/2017

NATIONAL INDUSTRY CLASSIFICATION CODE(S)

SNo.	NIC 2 Digit	NIC 4 Digit	NIC 5 Digit	Activity
1	74 - Other professional, scientific and technical activities	7410 - Specialized design activities	74103 - Services of graphic designers	Services

DATE OF UDYAM REGISTRATION

13/12/2023

* In case of graduation (upward/reverse) of status of an enterprise, the benefit of the Government Schemes will be availed as per the provisions of Notification No. S.O. 2119(E) dated 26.06.2020 issued by the M/o MSME.

Disclaimer: This is computer generated statement, no signature required. Printed from <https://udyamregistration.gov.in> & Date of printing:- 13/12/2023

For any assistance, you may contact:

1. District Industries Centre: PUNE (MAHARASHTRA)
2. MSME-DFO: MUMBAI (MAHARASHTRA)

Visit: www.msme.gov.in; www.dcmsme.gov.in; [Follow us @mlnmsme & @msmec](http://www.char...</p></div><div data-bbox=)



Udyam Registration Number : UDYAM-MH-26-0570079

Type of Enterprise	MICRO	Major Activity	Serv
Type of Organisation	Proprietary	Name of Enterprise	ABHI POKHARI
Owner Name	SHRI ABHIJIT SUNIL POKHARKAR	PAN	GVJPP2088D
Do you have GSTIN	No	Mobile No.	9112422388
Email Id	abhipokharkar5151@gmail.com	Social Category	General
Gender	Male	Specially Abled(DIVYANG)	No
Date of Incorporation	25/12/2017	Date of Commencement of Production/Business	25/12/2017

Bank Details

Bank Name	IFS Code	Bank Account Number
BANK OF MAHARASHTRA	MAHB0000112	68024502996

Employment Details

Male	Female	Other	1
1	0	0	

Investment in Plant and Machinery OR Equipment (in Rs.)

S.No.	Financial Year	Enterprise Type	Written Down Value (WDV)	Exclusion of cost of Pollution Control, Research & Development and Industrial Safety Devices	Net Investment in Plant and Machinery OR Equipment[(A)-(B)]	Total Turnover (A)	Export Turnover (B)	Net Turnover [(A)-(B)]
1	2021-22	Micro	0.00	0.00	0.00	0.00	0.00	0.00

Unit(s) Details

SN	Unit Name	Flat	Building	Village/Town	Block	Road	City	Pin	State
1	ABHI POKHARKAR GRAPHICS	PIMPALGAON	PIMPALGAON TARFE MAHALUNGE	PIMPALGAON TARFE MAHALUNGE	AMBEGAON	PIMPALGAON TARFE MAHALUNGE	PUNE	410503	MAHARA

Official address of Enterprise

Flat/Door/Block No.	PIMPALGAON	Name of Premises/ Building	PIMPALGAON TARFE MA
---------------------	------------	----------------------------	---------------------

PIMPALGAON TARFE MAHALUNGE	Block	
PIMPALGAON TARFE MAHALUNGE	City	AMBEGAON
MAHARASHTRA	District	PUNE
9112422388	Email:	PUNE , Pin : 410503
19.003020646318962	Longitude:	abhipokharkar5151@gmail.c
		73.98943553540369

Industry Classification Code(S)

Nic 2 Digit	Nic 4 Digit	Nic 5 Digit
74 - Other professional, scientific and technical activities	7410 - Specialized design activities	74103 - Services of graphic desi

Are you interested to get registered on Government e-Market (GeM) Portal	No
Are you interested to get registered on TReDS Portals(one or more)	No
Are you interested to get registered on National Career Service(NCS) Portal	No
Are you interested to get registered on NSIC B2B Portal	Yes
Are you interested in availing Free .IN Domain and a business email ID	No
District Industries Centre	PUNE (MAHARASHTR
MSE-BFO	MUMBAI (MAHARASI
Date of Udyam Registration	13/12/2023
Date of Printing	13/12/2023

Details	
Number	Inactive
Status	
Registration Date	
Modification Date	



प्रत्येकारात्री, प्रत्येकालोबत !

भैरवनाथ पतसंस्था

श्री भैरवनाथ नागरी सह. पतसंस्था मर्या. लांडेवाडी-चिंचोडी

- संस्थापक, अध्यक्ष -

मा.खा.श्री.शिवाजीराव आढळराव पाटील

जा.क्र.भैनासप/नेमणूक : १३४/२०२२-२०२३

प्रति,

श्री.प्रतिक दत्तात्रय वायाळ

मु.पो.कळवं ता.आंबेगाव

जि.पुणे पिन कोड.४१०५१५

नोंदणी क्र : पी.एन.ए./ए.जी.एन./आर.एस.आर.(सी.आर)३५०/८९-९०

प्रशासकीय कार्यालय : मंचर मार्केटयार्ड, ता.आंबेगाव,

जि.पुणे. ४१० ५०३, फोन : (०२९३३)२२६५३९.

Email - ho@shreebhairavnath.com

Website - www.shreebhairavnath.com

शाखा विस्तार : • लांडेवाडी • मंचर • घोंडमाळ (घोडेगाव)

• पाबळ • शिंगवे • पारगाव • हिंभे खुर्द • लोणी (धामणी)

• आळंदी देवाची • भोसरी • वाशी (नवी मुंबई) • पेठ

• घाटकोपर दि. ११/१०/२०२२

193192122

विषय - लिपीक पदासाठी हंगामी नियुक्ती आदेशपत्र

संदर्भ - १. आपला दि. २६.०८.२०२२ चा अर्ज

२. संचालक मंडळ सभा दि. १७.०९.२०२२ ठराव नं.०२ निर्णयानुसार

वरील विषयास व संदर्भास अनुसरून आपणांस कळविण्यांत येते की, आपल्या अर्जाचा संचालक मंडळ सभेत विचार विनिमय करणेत आला व आपणांस “ लिपीक ” या पदावर हंगामी स्वरूपात नेमणूक खालील अटीशर्तीवर देण्यांत येत आहे .

१. आपली नेमणूक ही ६ महिन्यांचे कालावधीसाठी देण्यात आलेली असून आपले कामकाजाचा आढावा घेऊन पुढील कालावधीचे नेमणूकी वावत संचालक मंडळ विचार विनिमय करील .
२. आपले शैक्षणिक पात्रतेसंबंधी सर्व मुळ कागदपत्राच्या सत्यप्रती करून संस्थेकडे सादर कराव्या लागतील .
३. संस्थेचे व्यवहारावावत गोपनीयता ठेवणेवावत वंधन पालन करावे लागेल .
४. संस्थेच्या कार्यक्षेत्रामध्ये कोटेही नेमणूक दिल्यांस तेथे विनातक्रार काम करावे लागेल .
५. जामिन वॉन्ड रू.१०००००.०० चा रू.१००/- च्या स्टॅम्प पेपरवर व वैदयकिय तपासणी अहवाल सादर करावा .
६. संस्थेचे सेवक नियमातील अटी शर्ती वंधनकारक रहातील . वरील अटी शर्ती मान्य असलेवावत संस्थेकडे एक प्रत सादर करावी .
७. आपली दि. १७.१०.२०२२ पासुन पतसंस्थेच्या मंचर शाखेमध्ये नियुक्ती करण्यात आली आहे .



प्रत- वैयक्तीक फाईल .

उपमुख्यकार्यकारी अधिकारी

श्री भैरवनाथ नागरी सहकारी पतसंस्था मर्या
लांडेवाडी चिंचोडी ता. आंबेगाव जि. प



**@creative_designer
priti**



7385917403

**Contact for
All information**



The logo for Satellite Cable Communication (SCC) is displayed in a stylized, bold, red font within a red hexagonal shape. The background of the card features a photograph of a man in a control room with multiple monitors.

Sadik Abdul Razzak Shaikh

Desig : Customer Care
Executive

Branch : Manchar

Employee ID : 2009

Satellite Cable Communication

Bende Mala, Manchar, Tal-Ambegaon, Dist-Pune

BHIMASHANKAR SHIKSHAN SANSTHA

Dattatraynagar, Pargaon Tarfe Awasari Bk,
Tal-Ambegaon, Dist-Pune- 412406

Tel-9730843826, Email-bsskeducation@gmail.com

Outward No :- 11 / 2023 - 24

Date: 2/5/2023

To,
Lasure Ashwini Maruti
At-post- Chandoli BK, Tal-Ambegaon,
Dist-Pune

Sub: Appointment as a Asst. Teacher in Physics

Sir,

I am glad to inform you that the Management has decided to appoint you as a Asst. Teacher in Math for Dattatray Walse Patil Higher Secondary School on the following terms & conditions.

1. Your appointment is academic year from 05/06/2023 to 30/04/2024
2. You will be paid consolidated salary of Rs 15,600/-p.m.
3. You will not conduct or engage in any private tuitions or private classes.
4. You will not engage in any full time or part time job during the service in our organization, without the permission of the competent authority / management.
5. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically.
6. 30 days notice period is required from both sides in case of Leaving/Termination
7. You will abide by the rules & regulations framed by the organization from time to time.

Kindly acknowledge the receipt of appointment letter and communicate your willingness about your acceptance within seven days from the date of this letter.

C.G. Dhage

(Secretary)

Bhimashankar Shikshan Sanstha



Date: 26.09.2014

To:

The Branch Manager;

Subject: Guarantee letter for use of Vehicle for Parag Milk Foods Pvt. Ltd.

Dear Sir;

As per demand of Mr. Nazir Khan Pathan for the issuance of guarantee letter for the use of Vehicle for Parag Milk Foods Pvt. Ltd, for the distribution of the milk and milk products.

We are agree to use his refrigerated vehicle for the distribution of the milk and milk products.

Kind regards.

For Parag Milk Foods Pvt. Ltd.



PARAG MILK FOODS PVT. LTD.

Regd. Office: Plr No. 1 Plr No. 19, Narajasthan Co-Op Housing Society, Behind Ratra Memorial Hospital,
Sompali Bapat Road, Shivajinagar, Pune - 411016. Ph: (020) 25674701/62/63.

Corporate Office: Awasari Phata, Mandar, Dist. Pune. Tel: 91-2133 224761/62/63 Fax: 91 2133 229740

Marketing Office: R1-A, Mittal Court, Kharman Point, Mumbai - 400 021. Tel: 022-22844761/62/63

Regional Office: F-63, Tarasala Road, Anjira. Bazar, Back Side Of UBI Bank, Kolkata - 700058. Tel: 91-33 24014905/07/08

Website: www.gowardhanindia.com, www.gofoods.co.in

Uramennati Mandal's
GURUVARYA R. P. SABNIS
VIDYAMANDIR & JR. COLLEGE
Narayangaon, Tal. Junnar, Dist. Pune
Ph. (02132) 242038, 242008



Randive S.K.
Asstt. Teacher
M.Sc.(Botony)

A Puranik
Head Master
Guruvarya R.P.Sabnis Vidyamandir
NARAYANGAON (Dist.Pune)



Date: 21.12.2022

Ref: HR/CHA/Trainee/2023-24/ 162287

To,
Ms. Pooja Navale
At post Dhalewadi Road,
Tal Kuran Dist. Pune,
Maharashtra : 410511

Dear Pooja,

With reference to your application and subsequent interview you had with us, we are pleased to offer you Industrial Education & Training opportunity in our Organization as "Associate Trainee" w.e.f.21.12.2022 on following terms and conditions:

Your enrolment for training/education shall be for the Basic course ie for a period of One year starting from 21.12.2022 to 20.12.2023 and shall automatically come to an end on completion of one year.

Depending on your interest and availability of training facility at that time as well as based on your Training performance during the Basic level Training, you may be offered 2nd year Training ie for Intermediate level. However there is neither an obligation on your part nor on company's part to impart further training.

You are being enrolled as Trainee in accordance with Standing Order applicable to the establishment. During this period, you will be paid stipend as per Annexure attached along with this letter. You will not be entitled to any other Allowances / Incentive, etc. during the period of training.

Your training is liable to be terminated, without any notice or compensation in lieu of notice and without assigning any reason thereof.

During the training period, in case you wish to resign from your traineeship, you are liable to give 15 days' notice, failing which an amount of 15 days stipend shall be recovered towards notice pay. In addition, deductions towards issue of all Personal Protective Equipment, Uniform at the market rate and transport & canteen shall be recovered for the month.

You will be evaluated periodically during your training/education period. If you are failing in any of these evaluations on the criteria decided by the management e.g. learning ability, attendance, behavior on shop floor with other colleagues and superiors etc, your training will be discontinued.

You will have to observe safety rules and regulations made applicable from time to time. You shall always wear safety shoes and all necessary safety equipment (PPEs) provided to you by the Company while at work. Noncompliance to this clause shall be treated as a serious misconduct and in case of such non-compliance your training is liable to be terminated immediately.

You will be entitled to 15 days leave per year during your training period.

Your initial place of training/education will be at our Training Centre located at Pune. The Management may however, transfer you for training in any other Center incl department / unit of the company or any associated companies currently in existence, or which may be set up in future at any place in India for on-the-job training. This training / education is being offered on best effort basis.

The terms and conditions applicable to such other place / establishment will apply to you consequent upon your transfer for training. In the event of you not joining at the place of training, within 4 days of

The date mentioned in the transfer order, you shall be deemed to have relinquished and left your training on your own accord.

TATA AUTOCOMP SYSTEMS LIMITED

Composites Division

CIN: U34100PN1995PLC158999

Plot No D 236 MIDC Chakan Phase II Village Varale Tal Khed Dist Pune 410 501

website: www.tataautocomp.com

Registered Office TACO House Plot No 20/B FPN085 V G Damle Path Off Law College Road Erandwana Pune 411 004 India



INTONATION
Research Laboratories

20th December 2022

Mr Rohit Jagannath Mane,
A/P – Kumathe, Tal – Tasgaon,
Dist – Sangli,
Maharashtra - 416306

OFFER OF EMPLOYMENT

Dear Rohit Jagannath,

1. It is my pleasure to extend the following offer of employment to you on behalf of **Intonation Research laboratories Pvt Ltd**. This offer is contingent upon your passing our mandatory health screen, receipt of your Credentials/ Documents. Moreover, our standard non-compete and confidentiality agreements must be signed prior to your start date.

2. Position:

Your appointment as "Trainee - Chemist" commences from the date you report for your duty. You shall be based in Hyderabad.

3. Date of Commencement of Work:

You are required to join us on or before **02nd January 2023**. Kindly sign the duplicate and return the same, immediately on receipt of this letter, to confirm the acceptance of the offer.

4. Commitment period:

By signing/accepting this offer from **INTONATION RESEARCH LABORATORIES**, candidate agrees **NOT** to resign/quit from the position without a cause and before the completion of 2 years with the Organisation.

5. Compensation:

During the term of your employment with IRI, you will be paid the compensation as per the terms & conditions that have been mutually agreed upon.

Intonation Research Laboratories Private Limited

A-1/B, IDA, Nacharam, Hyderabad, Telangana 500076, INDIA
+91 (402) 955 - 4949 | www.intotech.net

18 Furbush Road, Boston, MA 02132, USA
+1 (781) 243 - 1051 (cell) | www.intotech.net



INTONATION
Research Laboratories

23rd December 2022

Mr. Yogesh Narendra Bhokare,
A/P – Godhegaon,
Tal – Kopragaon,
Dist – Ahmednagar,
Maharashtra - 423603

OFFER OF EMPLOYMENT

Dear Yogesh,

1. It is my pleasure to extend the following offer of employment to you on behalf of **Intonation Research laboratories Pvt Ltd**. This offer is contingent upon your passing our mandatory health screen, receipt of your Credentials/ Documents. Moreover, our standard non-compete and confidentiality agreements must be signed prior to your start date.

2. **Position:**

Your appointment as "Trainee - Chemist" commences from the date you report for your duty. You shall be based in **Hyderabad**.

3. **Date of Commencement of Work:**

You are required to join us on or before **02nd January 2023**. Kindly sign the duplicate and return the same, immediately on receipt of this letter, to confirm the acceptance of the offer.

4. **Commitment period:**

By signing/accepting this offer from **INTONATION RESEARCH LABORATORIES**, candidate agrees **NOT to resign/quit** from the position without a cause and before the completion of 2 years with the Organisation.

5. **Compensation:**

During the term of your employment with IRL, you will be paid the compensation as per the terms & conditions that have been mutually agreed upon.

Intonation Research Laboratories Private Limited

A-1/B, IDA, Nacharam, Hyderabad, Telangana 500076, INDIA
+91 (402) 955 - 4949 | www.intotech.net

18 Furbush Road, Boston, MA 02132, USA
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20th December 2022

Ms. Ashwini Sudhakar Said
A/P – Belhe, Tal – Junnar,
Dist- Pune - 412410

OFFER OF EMPLOYMENT

Dear Ashwini,

1. It is my pleasure to extend the following offer of employment to you on behalf of Intonation Research laboratories Pvt Ltd. This offer is contingent upon your passing our mandatory health screen, receipt of your Credentials/ Documents. Moreover, our standard non-compete and confidentiality agreements must be signed prior to your start date.

2. **Position:**

Your appointment as "Trainee - Chemist" commences from the date you report for your duty. You shall be based in Hyderabad.

3. **Date of Commencement of Work:**

You are required to join us on or before 02nd January 2023. Kindly sign the duplicate and return the same, immediately on receipt of this letter, to confirm the acceptance of the offer.

4. **Commitment period:**

By signing/accepting this offer from INTONATION RESEARCH LABORATORIES, candidate agrees NOT to resign/quit from the position without a cause and before the completion of 2 years with the Organisation.

5. **Compensation:**

During the term of your employment with IRL, you will be paid the compensation as per the terms & conditions that have been mutually agreed upon.



An ISO 17025 Accredited Company

Pharmaffiliates Analytics & Synthetics (P) Ltd.

Plot No. 225, Industrial Area, Phase-II, Panchkula, Haryana-134 113, INDIA

Tel : +91-172-5066494, 5066495,

Fax : +91-172-5066494 Mobile : +91-9216119588

E-mail : admin@pharmaffiliates.com

Web Site : www.pharmaffiliates.com

Date 13 Jun 2023

OFFER OF APPOINTMENT

Mr. Sanket Dnyaneshwar Gaikwad
A/P – Kusarkhede, Tal – Yeola,
Distt – Nashik, Maharashtra – 423401.

Subject: Offer of Appointment as Executive – R&D

Dear Mr. Sanket

With reference to your application and the subsequent interview, we are pleased to offer you an appointment **Executive – R&D** in our organization.

The regular appointment letter, containing the terms and conditions of your appointment in detail, would be issued to you after your joining the duty in our organization.

You are required to join duty on or before **03 Jul 2023** as agreed to by you during the interview, failing which the appointment will be cancelled.

Please bring with you attested copies of the certificates in support of your date of birth, qualifications and experience & salary certificate etc. and a copy of your latest passport size photograph, if not already submitted. Also please note that your appointment is subject to you are being found medically fit by the medical officer of the company.

In case this offer of appointment is acceptable to you, please return the duplicate copy of this letter duly signed by you in taken of you having understood and accepted the same.

Yours faithfully,

For Pharmaffiliates Analytics & Synthetics Pvt. Ltd.



Bhimashankar Shikshan Sanstha

Dattatraynagar, Pargaon Tarfe Awasari Bk, Tal-Ambegaon, Dist-Pune

Outward No.: 23 / 2023 -24

Date: 31/8/2023

To,
Prof. Karande Aniket Laxman,
A/P-Kathapur Bk.
Tal-Ambegaon, Dist-Pune.

Subject: Appointment as Asst. Professor in Chemistry.

Dear Sir,

I am glad to inform you that the management has decided to appoint you as Asst. Professor in Chemistry in Dattatray Govindrao Walse Patil Mahavidyalaya on the following term & condition.

1. Your appointment is period from 06/08/2023 To 30/04/2024. Your Appointment is Clearly 1 academic Year.
2. You will be paid consolidated salary of Rs.12,500/- p.m.
3. You will not conduct or engage in any private tuition or private classes.
4. You will not engage in any full time or part time job during the service in our organization, without the permission of the competent authority/ management.
5. If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically.
6. 30 days' notice period is required from both side in case of leaving / Termination.
7. You will abide by the rule & regulation framed by the organization from time to time.
8. Follow the Rules and Regulations.

Kindly acknowledge the receipt of appointment letter and communicate your willingness about your acceptance within seven days from the date of this letter.

9. You will submit the medical fitness certificate within three months from the date of appointment.


(C. G. Dhage)
Secretary



**OAT & IIL INDIA
LABORATORIES
PRIVATE LIMITED**

Research & Development Centre:
E-423, IIICD Industrial Area, Chopanki (Bhiwadi)- 301707 Rajasthan, India
Tel. : +91-1493350333
Registered Office:
401-402, Laxa Tower, Azadpur Commercial Complex, Delhi-110 033, India.
Telefax: +91 11 47554000
CIN : U73100DL2013FTC249117. Email : info@oatil.com

Dated September 23, 2022

Ref: 2022/HR/Offer/06

OFFER LETTER

To
Mr.Santosh Sanjay Aswale
S/o Sh. Sanjay Kachru Aswale
A/P – Virgaon Tal- Akole, Dist- Ahmednagar,
Pin- 422605 Maharashtra, India

Dear Mr. Santosh Sanjay Aswale,

With reference to your application and subsequent personal interviews you had with us, we are pleased to offer you the position of "**Researcher/Synthesis- Trainee**" in our organization at Chopanki, Rajasthan, on the terms and conditions mutually discussed and agreed upon.

You are requested to report for joining on or before **October 06, 2022** at our R&D Chopanki site. Your Training Period shall be for 06 months and stipend/salary is Rs **2.6(Approx.) Lakhs** per annum CTC. The Letter of Appointment with terms and conditions shall be given to you at the time of joining

You are required to submit the following documents etc. at the time of joining:

- 01 Copies of Academic Certificates / Mark Sheets
- 02 Copy of birth certificate / school certificate as the proof of date of birth
- 03 Copies of PAN Card, Aadhar Card, Voter Card, Passport and etc.
- 04 Four colored passport size photographs

Please bring originals, which shall be returned to you on the same day, after verification.

Please return the copy of this offer letter duly signed as a token of your acceptance, indicating the date of your joining.

Best wishes and looking forward to having you with us

Sincerely yours,
For **OAT & IIL India Laboratories Private Limited**

SATOSHI FUKUNAGA
CFO



I accept this OFFER OF APPOINTMENT and will join your organization on dated

..... Signature with date

(Santosh Sanjay Aswale)

Shot on Y95
vivo dual camera

2022, 11, 10 06:30



Date : 16th November, 2022

Mr. Akshay Vijay Chavan

Address : At.Post - Siddhewadi,
Tal- Tasgaon,
Dist - Sangli

Mobile : 7218672291

Sub: Appointment as "Tr. Chemist – R & D Department"

This has reference to your application and subsequent interview, in pursuance of the same, we are pleased to appoint you in the Company's services as "Tr. Chemist – R & D Department" on the following terms and conditions w.e.f. 16th November, 2022.

That you are appointed as a Tr.Chemist – R & D Department in the Company. You will be responsible to look after the working and functions of the R & D Department. You will be reporting to Manager – R & D Department. You will ensure that the jobs and responsibilities as assigned to you are completed.

1. You are appointed for a period of three (3) years.
2. **Probation Period:** You will be on probation for a period of 12 months from the date of your appointment. If your performance is not found upto the satisfaction of the management, the same will be liable to the extended or terminated forthwith, without any notice or compensation. Unless confirmed in writing, you will continue to remain on probation. On satisfactory completion of the probation period, you will be confirmed in service of the company.
3. During the course of probation, (initial or extended) your appointment may be terminated on either side with 3 month notices.
4. **Location:** Your place of work will be at our Manufacturing Facility at Lote. However, the Company reserves the right to transfer you to any of its location in India or abroad and further reserves the right to transfer, assign, or loan depute your services to any of its Associate Companies, sister concerns, units, which are in existence today or which may come into existence at any time in future.
5. **Pay / Remuneration:** You will be paid monthly gross remuneration as shown in Annexure 1, annexed hereto. Your remuneration is subject to revision, considering your efficiency, merit and overall performance.

11

Corporate Office : 207/208, Udyog Bhavan, Sonawala Road, Goregaon (East), Mumbai - 400 063, Maharashtra, India.

Tel: +91 22 40332727 / 66942507 | Fax : +91 22 26860011 | GSTIN : 27AALCS8686A1ZX

CIN : L51900MH2008PLC180452 | Email: supriya@supriyalifescience.com | Website: www.supriyalifescience.com

Factory : A 5/2, Lote Parshuram Industrial Area, M.I.D.C, Tal. - Khed, Dist.-Ratnagiri, 415 722, Maharashtra, India.

Tel. : +91 2356 272299 | Fax : +91 2356 272178 | E-mail: factory@supriyalifescience.com



SUPRIYA LIFESCIENCE LTD.
Creating true values that binds global health

6. Your service conditions will be determined and revised as per the Company's policy.
7. **Confidentiality and Secrecy:** You acknowledge that you may gain access to and possession of confidential information relating to company during the term of your employment. The confidential information broadly includes all Intellectual Property Rights, information regarding quality, business, financial information, places, customers list, marketing data and any other information which is generally not known to the public.
8. **Bond for three years:** You acknowledge that you will be signing a Bond letter for working with the Company for three years. Since the Company has invested in your training, in case you leave service within 3 years from date of joining, you will be reimbursing the training cost to the Company as follows:
 - If you resign in first year of appointment – Rs 25,000*
 - If you resign in second year of appointment - Rs. 15,000*
 - If you resign in third year of appointment – Rs. 10,000*
9. You will not divulge to any outside persons or concerns any information, secrets, formulas, technical know-how, method of manufacture, business practices etc. connected with the company that you may come across during the performance of your duties, during your continuance of employment of thereafter.
10. Intellectual Property Rights (IPR's) such as inventions, copyrights, patents, trademarks, designs, secrets etc. with respect to any product including any soft-ware product in any form developed by you while in the employment of the company shall remain in the exclusive ownership of the company and you shall have no right, title or interest in respect of such IPR's.
11. You will not carry any floppy, CD (disk) writer, pen drive etc. 'outside' the factory premises, or bring any such thing inside the factory premises without express permission of the Company's authorised personnel. You will not use the internet available in the Company for personal work.
12. You will undergo medical examination as per the requirement of the management. Your appointment is subject to your being mentally, physically and medically fit.
13. You will undergo any training that the management feels is necessary for your working in the Company.
14. This appointment is terminable by giving 1 month notice from company. However, if at any time, it is found that you are incompetent to perform your duties or you are dishonest with the company or if your performance is not satisfactory or if you act against the interest of the company, or if you commit breach of this contract, then this appointment can be terminated without notice or compensation in lieu of that.

11

15. Since you are working in a responsible and confidential position, the above clause about giving 3 months notice by you will be subject to handing over of proper charge to the satisfaction of the management.
16. During the period of notice, you will not be allowed to avail any leave. If you remain absent, during notice period the days of such absence will not be counted as notice period.
17. On cessation of your employment with the Company you shall return all the papers and documents to the Company, which may at any time be in your possession, relating to the business or affairs and will not retain any copy or extract thereof.
18. You will be paid a Consolidated Remuneration of Rs.17,300/- P.M. including all benefits. You will not be entitled for any other payments or benefits except above.

For SUPRIYA LIFESCIENCE LTD.

R. K. Jain

Rajeev Kumar Jain
Chief Executive Officer

I have carefully read the above letter and terms and conditions of my service set out therein which I have fully understood and hereby accept the same.

As desired I shall join your services at on 16th November, 2022.

Place :

Date :


Signature



SAIYOG PHARMACHEM

Date: 11 Nov, 2022

Mr. Arjun Ponde

At-Pondewadi Tal- Ambegaon Dist-
Pune-412406

Sub: Offer Letter.

This has reference to your application, and the subsequent interview had with us, we have pleasure to offer you for the post of "Trainee Research Associate" on the following Terms and Conditions.

You will be on Trainee research Associate for a period Of one year.

You will be paid salary of RS.15000/-per month.

You shall have to report on or before 14 Nov, 2022

The appointment letter with terms and conditions will be issued to you after your joining.



Thanking You,
Yours faithfully
AD Saiyog P

OFF: Unit No. 308A ,Bldg.No.A2, Gupta Empire Industrial Hub., Ambernath (w), Dist-Thane, Maharashtra, 421503, INDIA Mob. NO-09527205642 Website: www.saiyogpharma.com

Maithri Laboratories Private Limited

March 06, 2023

Mr. Bhangare Santosh Sudhakar
S/o Manda
sugaon,
Akole,
Ahmednagar, Maharashtra-422601.
Mobile No: 9370354990

MSN House, Plot No.: C-24,
Sanath Nagar Industrial Estate, Sanath Nagar,
Hyderabad, Telangana, Pincode: 500 018, India.
CIN: U24239TG2002PTC038674
Phone: +91-40-30438600 Fax. +91-40-30438798

Dear Mr. Bhangare Santosh Sudhakar,

Sub: Offer and Appointment Letter

This has reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment with the following Terms & Conditions:

1. Designation:

You will be designated as "Executive", Grade "G05", in Quality Control Department based at Maithri Laboratories Private Limited-MLPL-II Location.

2. Remuneration:

Detailed compensation structure as Total Cost to Company Rs. 275000/- is mentioned in the Annexure-I.

3. Documents to be Submitted:

Please bring all the following documents in original with Photostat copies of the same at the time of joining.

- a. Passport Size Color Photographs (Self) - 7 nos. and Dependent-family members photograph - 1 nos. each
- b. All Educational Certificates and any other Certificates related to specific Training and Skills
- c. All Previous Employment Service Certificates/ Relieving Letters
- d. Relieving Letter /Service Certificate of your Current Employer
- e. Latest three months' pay slips of Current Employment
- f. Last Six months Bank Statement of Current Employment
- g. Updated /E- Aadhaar Card of self and dependent family members
- h. PAN Card
- i. Passport / Driving License
- j. A cancelled cheque leaf of active bank account
- k. Previous Employment EPF (UAN) / ESI details if any



Page 1 of 2

PPPL/HR/PARC/30/2022-23
November 8th, 2022

Mr. Umesh Vijay Shinde,
Ahmednagar, Maharashtra.

Provisional Offer of Appointment

Dear Mr. Umesh,

This is in reference to your application and subsequent interaction you had with us. We are pleased to offer you the position of **Trainee Research Associate – Analytical R&D** at Pulse Advanced Research Centre located at Nacharam, Hyderabad.

You shall join the company on or before **21st November 2022**. The details of your compensation, as mutually agreed, shall be shared on the day of your joining along with Appointment letter.

You will be under probation for a period of Six (6) months from the date of your joining. Your services will be confirmed in writing upon successful completion of probation period.

You shall be guided by the rules and regulations of the company, as applicable.

- A. You are requested to complete the joining formalities immediately on the authorized online portal of Pulse Pharmaceuticals and submit/confirm the submission of the documents as required by the Company.

The detailed list of documents to be submitted is given below:

- Certificate Copies in support of higher/professional qualification
- Copy of Birth Certificate as proof of age and Aadhaar Card as Unique Identity
- Copies in support of your previous employments.
- Copy of Resignation duly accepted by present employer/Relieving letter from the previous Employer.
- Your present appointment letter / increment letter showing present CTC breakup, last 03 months payslips and last six months bank statement showing your salary credits.
- Proof of Present & Permanent Address (Ration Card/Electricity Bill/Driving License/Telephone bill etc.)
- Form-16 or Taxable income statement duly certified by previous employer
- Copy of PAN Card & 06 recent passport size photographs

- B. Your final appointment is subject to:

- You being medically fit to perform your role effectively.
- It is also based on verification of information and particulars submitted by you; any discrepancy in the documents or information provided by you shall result in revocation of the offer / termination of employment at any point of time.
- You successfully completing the Pulse Training Programme (Applicable for field staff only)

Please send your acceptance of this offer of employment within ONE DAY from the date of receipt of this letter mentioning possible date of joining, after that this letter stands null & void.

We look forward to a successful and pleasant association with you at Pulse Pharmaceuticals.
For Pulse Pharmaceuticals Pvt. Ltd.



T. Krishna Mohan
AGM – HR & Admin.

I hereby declare that, I have read the above terms & conditions, willfully agree to submit the above-mentioned documents on the day of joining the company.

Signature of the Candidate
Date :



SOLARA
Active Pharma Sciences

Communication Address :
Solara Active Pharma Sciences Limited
Corporate Office - 2nd Floor, Admin Block
27, Vandaloor Kelambakkam Road,
Keelakottaiyur Village, Melakottaiyur (Post),
Chennai - 600 127, India
Tel : +91 44 4344 6700
Fax : +91 44 4740 6190
E-mail : info@solara.com
www.solara.co.in

REF: SOLARA/India/Offer/2022

Confidential

February 22, 2023

Mr. Lande Siddhesh Arjun
Mobile: 8485010416

Dear Siddhesh,

This has reference to your application and subsequent discussion with us.

We are delighted to offer you a position as **Trainee – Production** with Solara Active Pharma Sciences Limited on the terms and conditions as have been mutually agreed and the specifics of the offer are as follows:

01. Your total compensation (CTC) will be **INR 177665 per annum (Rupees One Lakh Seventy Seven Thousand Six Hundred and Sixty Five only)** effective from your date of joining the company. The compensation and benefits applicable to your grade is enclosed for your reference. Please note that your compensation is a confidential matter between you and the company and the company shall view any breach of confidentiality with utmost seriousness.
02. You will be posted at **Solara API Facility, Ambernath** but the job is transferable and you may be required to work at other places as per company's requirement.
03. You are required to join the organization on or before **March 02, 2023** or by the mutually agreed date between you and the company failing which this offer of employment stands withdrawn.
04. You will be on training for a period of **24 (Twenty-Four) months** from your date of joining the company.
05. During your employment with us, you shall be subject to the company's existing rules and regulations as varied by us from time to time at our discretion.
06. Your offer of employment will be contingent upon a) Medical fitness as per the pre-employment medical checkup report b) Clearance of the background verification check that is mandatory as per the company policy.

Our formal appointment letter giving detailed terms and conditions of your employment shall be issued upon your joining the company. Please sign the duplicate copy of offer letter indicating your acceptance and date of joining and return the same to us for our records.

Wishing you a great career with Solara Active Pharma Sciences.

Yours sincerely,
For Solara Active Pharma Sciences Limited

Ameet Kumar
DGM - Human Resources



Annexure

Name	: Lande Siddhesh Arjun
Designation	: Trainee
Department	: Production
Unit	: Solara API Facility, Ambernath

Components		in INR (per month)	in INR (per annum)
1	Basic Salary	9457	113488
2	House Rent Allowance	3783	45395
(A)	Gross Salary (Subtotal of 1 & 2)	13240	158883
3	Provident Fund (Employer's Contribution)	1135	13619
4	ESI (Employer's Contribution)	430	5164
(B)	Retirement Benefits (Subtotal of 3 & 4)	1565	18782
[(A) + (B)]	Total Fixed Compensation	14805	177665

Note:

- You (self, spouse and 3 children) are covered under Group Medical Insurance for a sum of Rs.300000/- per annum for any hospitalization expenses (premium copay - 20% by the employee).
- You will be covered under Group Term Life Insurance for a principal amount limited to 3 times the TFC.
- You will be covered against personal accident for a principal amount limited to 3 times the TFC.
- Payment of Bonus / Gratuity / EDLI is regulated as per the act / company policy.
- Eligibility and contribution towards PF & ESI will be as per the act.

For Solara Active Pharma Sciences Limited

Ameet Kumar
DGM – Human Resources
Date: 22/02/2023

KSB/HR/GA/2022

Friday, November 03, 2022

Shubhangi Torkad,

Agasti Arts, Commerce and Dadasaheb Rupawate Science College, Akole.

Dear Ms. Shubhangi Torkad,

Provisional Selection Letter as Graduate Apprentice

Congratulations on your selection at KSB Limited...!

With reference to your participation in the Campus Drive Selection Process 2022 and the interviews you had with us, we are pleased to inform you that you have been provisionally selected as a Graduate Apprentice at our IPD/PPD location for one-year apprenticeship with a stipend of Rs. 17000/- per month.

Your selection as Apprentice will be subject to completion of following:

1. Successfully completion of medical fitness examination by Competent Authority.
2. On submitting all the required documents at the time of joining.

By accepting this Provisional Selection Letter, you are giving us assurance that you will NOT appear/participate in any further Campus Drives organized at your Institute or externally. On acceptance of this letter, you shall report for training on the joining date (will be communicated shortly) at Pimpri, IPD location.

Please get in touch with Ms. Kiran Agarwal (HR & OD) on the day of your joining.

Our formal Appointment letter of training including all the terms and conditions as discussed during the interview shall be issued to you on the day of your reporting.

The duplicate of this letter may please be signed by you and returned to us in token of your acceptance of this offer.

For KSB LIMITED

-sd-

Sudhir Aphale
General Manager – HR & OD

This document is digitally signed.

Dated: 23rd Sept 2022

To,
Name: Ms. Pooja Santosh Narudkar
E-mail: narudkarpooja@gmail.com
Mobile: 9284993329

Dear Ms. Pooja

Ref: Your application for the post of Trainee Chemist.

As a follow up to your application and subsequent profile assessment, we are happy to welcome you to Bombay Test House Pvt. Ltd., (hereafter referred as "the Company") and glad to retain your services on contractual basis. The terms of your appointment shall be as follows:

1. Designation: Trainee Chemist
2. Period: Six Months (From 23rd Sept 2022 to 31st March 2023)
3. Stipend: Rs.12,000/- per month. This will be subject to deduction as per statutory rules & regulations as applicable from time to time.

4. General Terms & Conditions

4.1 The official working hours of the company are from 0930 hours to 1730 hours with half an hour lunch break, on a six day week basis. You will be required to adhere to these timings at work. However, the same will also be governed by the demands of the work and suitably extended, so as to complete the work assignments entrusted to you. You may have to work in shifts, if required.

4.2 You will be reporting to Quality Manager/Technical Manager/Senior Chemist and/or any other person designated by the Company from time to time, who will be assigning you various tasks, based on the needs of the business. Your main responsibilities will include but not limited to the following:

- a. Carrying out analysis of various types of samples.
- b. Adhering to the established protocols, practises, norms, regulations, associated with performance of work and safety.
- c. Quality Assurance and conformance with the Quality Management Systems.
- d. Proficiency in office applications such as Word, Excel, PowerPoint and efficient use of Laboratory Application softwares
- e. Visiting customers for any technical support,
- f. Any other task(s) assigned to you from time to time.

Your performance will be reviewed based on the KPI (Key Performance Indicators) which will be allotted to you by your Section Head.

Pooja Narudkar
23/9/22



4.3 You will strictly adhere to the rules and regulations as determined by the Company and your contract will, in addition, to these terms, be governed by the "Standing Orders" of the Company, as amended from time to time.

4.4 During the tenure of your service contract with the Company, you shall serve the company faithfully and diligently, devote your whole time for the work assigned to you and shall comply with all directions and orders of the Company and/or its Officers and/or authorities under whom your services by the Company from time to time.

Further, you shall not divulge or disclose any of the secrets of the company and engage yourself and/or have any concern with any other firm/Company or business or organisation at any time during the tenure of your service contract with the Company.

In case you are found guilty of committing insubordination, insult or disobedience, to any of your seniors, gross neglect of work, non-performance, carelessness, damage of equipment, interfering with the records of the Company and such other act/s of misconduct, the Company shall without prejudice to any of its rights herein contained, be entitled to take any disciplinary action including termination of this service contract and in such an event, the Company shall not be liable to pay you any Stipend whatsoever.

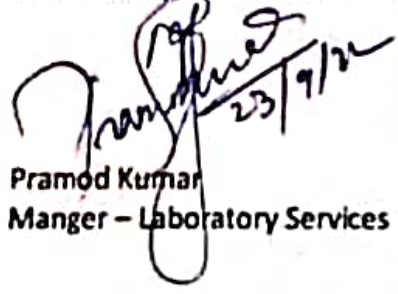
4.5 Should you desire to withdraw from the contractual obligations, you shall give the Company prior written notice of 30 days or pay one month's salary in lieu thereof, of the Company so chooses to accept the said money in lieu of the notice.

4.6 You shall not be entitled for any leave. Deduction will be made on pro-rata basis for the number of days you abstain from work (Except weekly off & paid holidays)

As a token of acceptance of the above terms & conditions, please sign on the duplicate copy of this contract.

We welcome you to the family of Bombay Test House Private Limited and look forward to a fruitful association.

Yours faithfully,
For Bombay Test House Pvt. Ltd.


Pramod Kumar
Manger - Laboratory Services



Accepted and Confirmed the above

Name: Nanudkar Pooja Santosh

Signature: Nanudkar P.S.

Date: 23/09/2022





Ref: HR/CHA/Trainee/2023-24/ 162288

Date: 21.12.2022

To,
Mr. Misbah Qazi,
At. Agar Khoray, Tal. Junnar,
Dist. Pune,
Maharashtra : 410502

Dear Preeti,

With reference to your application and subsequent interview you had with us, we are pleased to offer you Industrial Education & Training opportunity in our Organization as "Associate Trainee" w.e.f. 21.12.2022 on following terms and conditions:

Your enrolment for training/education shall be for the Basic course ie for a period of One year starting from 21.12.2022 to 20.12.2023 and shall automatically come to an end on completion of one year.

Depending on your interest and availability of training facility at that time as well as based on your Training performance during the Basic level Training, you may be offered 2nd year Training ie for Intermediate Level. However there is neither an obligation on your part nor on company's part to impart further training.

You are being enrolled as Trainee in accordance with Standing Order applicable to the establishment. During this period, you will be paid stipend as per Annexure attached along with this letter. You will not be entitled to any other Allowances / Incentive, etc. during the period of training.

Your training is liable to be terminated, without any notice or compensation in lieu of notice and without assigning any reason thereof.

During the training period, in case you wish to resign from your traineeship, you are liable to give 15 days' notice, failing which an amount of 15 days stipend shall be recovered towards notice pay. In addition, deductions towards issue of all Personal Protective Equipment, Uniform at the market rate and transport & canteen shall be recovered for the month.

You will be evaluated periodically during your training/education period. If you are failing in any of these evaluations on the criteria decided by the management e.g. learning ability, attendance, behavior on shop floor with other colleagues and superiors etc, your training will be discontinued.

You will have to observe safety rules and regulations made applicable from time to time. You shall always wear safety shoes and all necessary safety equipment (PPEs) provided to you by the Company while at work. Noncompliance to this clause shall be treated as a serious misconduct and in case of such non-compliance your training is liable to be terminated immediately.

You will be entitled to 15 days leave per year during your training period.

Your initial place of training/education will be at our Training Centre located at Pune. The Management may however, transfer you for training in any other Center incl department / unit of the company or any associated companies currently in existence, or which may be set up in future at any place in India for on-the-job training. This training / education is being offered on best effort basis.

The terms and conditions applicable to such other place / establishment will apply to you consequent upon your transfer for training. In the event of you not joining at the place of training, within 4 days of

The date mentioned in the transfer order, you shall be deemed to have relinquished and left your training on your own accord.

(M)

TATA AUTOCOMP SYSTEMS LIMITED

Composites Division

CIN: U34100PN1995PLC158999

Plot No D 236 MIDC Chakan Phase II Village Varale Tal Khed Dist Pune 410 501

website www.tataautocomp.com

Registered Office TACO House Plot No 20/B FPN085 V G Damle Path Off Law College Road Erandwana Pune 411 004 India



Annexure

Sr.no	Components	Monthly	Annually
1	Stipend	11,100	133200
2	House Rent Allowance	555	6660
	Total Gross Pay	11,655	139860

Yours sincerely,
For TATA AutoComp Systems Limited
Composites Division

Vikrant Bhate
Manager - Human Resources

The terms and conditions are explained to me in English/Hindi and I fully understood. The same are accepted by me and will remain binding on me.

Signature: ..

Date:

TATA AUTOCOMP SYSTEMS LIMITED

Composites Division

CIN: U34100PN1995PLC158999

Plot No D 236 MIDC Chakan Phase II Village Varale Tal Khed Dist Pune 410 501

website www.tataautocomp.com

Registered Office TACO House Plot No 20/B FPN085 V G Damle Path Off Law College Road Erandwana Pune 411 004 India



SUPRIYA LIFESCIENCE LTD.

Creating true values that binds global health

Date : 08th November, 2022

Mr. Yogesh Dilip Avhad

Address : At.Post - Chandgavhand,
Kopargaon,
Ahmadnagar.

Mobile : 8668836949

Sub: Appointment as "Tr. Chemist – R & D Department"

This has reference to your application and subsequent interview, in pursuance of the same, we are pleased to appoint you in the Company's services as "**Tr. Chemist – R & D Department**" on the following terms and conditions w.e.f. 08th November, 2022.

That you are appointed as a **Tr.Chemist – R & D Department** in the Company. You will be responsible to look after the working and functions of the **R & D Department**. You will be reporting to **Manager – R & D Department**. You will ensure that the jobs and responsibilities as assigned to you are completed.

1. You are appointed for a period of three (3) years.
2. **Probation Period:** You will be on probation for a period of 12 months from the date of your appointment. If your performance is not found upto the satisfaction of the management, the same will be liable to the extended or terminated forthwith, without any notice or compensation. Unless confirmed in writing, you will continue to remain on probation. On satisfactory completion of the probation period, you will be confirmed in service of the company.
3. During the course of probation, (initial or extended) your appointment may be terminated on either side with 3 month notices.
4. **Location:** Your place of work will be at our **Manufacturing Facility at Lote**. However, the Company reserves the right to transfer you to any of its location in India or abroad and further reserves the right to transfer, assign, or loan depute your services to any of its Associate Companies, sister concerns, units, which are in existence today or which may come into existence at any time in future.
5. **Pay / Remuneration:** You will be paid monthly gross remuneration as shown in Annexure 1, annexed hereto. Your remuneration is subject to revision, considering your efficiency, merit and overall performance.

Corporate Office : 207/208, Udyog Bhavan, Sonawala Road, Goregaon (East), Mumbai - 400 063. Maharashtra, India.

Tel: +91 22 40332727 / 66942507 | Fax : +91 22 26860011 | GSTIN : 27AALCS8686A1ZX

CIN : L51900MH2008PLC180452 | Email: supriya@supriyalifescience.com | Website: www.supriyalifescience.com

Factory

: A 5/2, Lote Parshuram Industrial Area, M.I.D.C, Tal. - Khed, Dist.-Ratnagiri, 415 722, Maharashtra, India.

Tel. : +91 2356 272299 | Fax : +91 2356 272178 | E-mail: factory@supriyalifescience.com

realme VITECOGNISED EXPORT HOUSE
Shot by Yogesh



Job offer

1 message

<hra@supriyalifescience.com>
To: yogeshavhad0207@gmail.com
Cc: Manoj Bhamare <manoj.bhamare@supriyalifescience.com>

Thu, 3 Nov, 2022 at 1:31 pm

Dear,

Mr. Yogesh Avhad

We are Happy to offer you a position as Tr. Chemist in R & D department at Supriya Lifescience Ltd.,

We are all Looking forward to having you in our team.

Kindly give acceptance of the offer at the earliest and as per the telephonic discussion held on 03/11/2022 you have informed your joining date 05/11/2022, also send us your resignation acceptance copy & medical fit report by a register doctor.

If offer is not get acknowledged by candidate in 3 days, then offer stands as cancelled or invalid.

Welcome to Supriya Lifescience Ltd.....

Thanks & Regards,

Hr and Admin Department

Supriya Lifescience Limited

EMPLOYMENT OFFER LETTER

Capgemini Ref: 6223830/1439168.

08/04/2022,
Sonali Mahadev Katore.

House No-78, Malegaon-Jaidwadi Road, Near Water Tank, Malegaon, Tal - Khed, Post -Peth, Dis - Pune, Pincode- 410512
Pune,
India.

Confidential

Dear Sonali Mahadev Katore,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with **Capgemini Technology Services India Limited** ('Capgemini' or 'Company') starting from **08/11/2022** (or such other date as may be communicated to you by the Company), as per details given below.

A) Your current designation will be **Software Associate/A3**

B) You will be required to work at the Company's offices in **Mumbai**

C) You have to report by 8:30 am at **Mumbai** office, for joining formalities and contact security at the main gate for your entry pass at:

Address
CAPGEMINI Knowledge Park, IT 1 / IT 2, TTC Industrial Area, Thane-Belapur Road,
Airoli, Navi Mumbai, Maharashtra - 400708

Please note that your name mentioned in the offer letter will be used to create your employee records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name, please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

D) Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 275,000.00 (Rupees Two Lakh Seventy Five Thousand And Six Only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives/skill based allowance as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source and any other applicable taxes at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:

Page 1 of 14



Boundaryless careers for limitless possibilities

Work at the heart of change



Dear Rutuja Thorat

Bravo! You are eligible to be part of our recruitment process. Your admit card for participating in our campus hiring program, to be held from 14th February 2023 till 09th March 2023.

Please ensure the following System requirements are followed clearly. Additional instructions will be provided to you just before your assessments and interview dates.

Laptop/ Desktop Requisites:

- Laptop/ desktop must be enabled with webcam and microphone. Webcam should capture image clearly. Both webcam and microphone must be in switch-on mode across all assessments and interview stages of our process
- RAM & Processor
 - **Windows:** 4 GB+ RAM, i3 5th Generation 2.2 Ghz or equivalent/ higher
 - **Mac:** 8 GB RAM, i5 8th Generation or equivalent
- Operating system
 - **Windows:** Only Windows 8 or 10 or 11
 - **Mac:** macOS Version 10.9 or above
- Google Chrome browser (upto 5 latest versions considered)
- Stable Internet connection of 2Mbps+ enabled through broadband connection, do avoid unstable 3G/4G networks
- VPN/Proxy should be disabled
- Safe Exam Browser (SEB) must be installed mandatorily. If you have not installed the Secure Exam Browser yet, please install now: <https://securetest.hirepro.in/accenture/>

Communications assessment:

- Its highly recommended to use a USB enabled Headset with a microphone, or a good quality headset with single jack – 3.5 mm having microphone for communication assessment
- Students must avoid using Bluetooth headsets or using on system speakers and microphone

Please download and save your admit card and ensure to go through the assessment guideline document using the [link](#) to participate in the recruitment process.

If you are facing any technical issues during assessments or the interview rounds , please call us on **+91 6366937447** or use the Chat box given on the [Help page](#).

Kindly **DO NOT** share your **personal information, registration link, OTP, login and assessment credentials and passwords** with anyone as these are sensitive and confidential information.

Good luck!

Regards,
Recruitment Team
[Accenture](#) in India



अहवाल दिनांक : 20/11/2020



महाराष्ट्र शासन

गाव नमुना सात

अधिकार अभिलेख पत्रक

। महाराष्ट्र जमीन महसूल अधिकार अभिलेख आणि नोंदवहा (तयार करणे व सुस्थितीत ठेवणे) नियम, १९७१ यातील नियम ३,५,६ आणि ७।

प्रलंबित फेरफार क्र. : 1334, 1340

गाव - शेवाळवाडी

तालुका - आंबेगाव

जिल्हा - पुणे

शेवटचा फेरफार क्रमांक : 1331 व दिनांक : 12/09/2020

गट क्रमांक व उपविभाग 15/8	भू.धारणा पध्दती भोगवटादार वर्ग -1	भोगवटादाराचे नाव	क्षेत्र	आकार	पो.ख.	फ.फा	खात क्रमांक
शेताचे स्थानिक नाव :-							
क्षेत्र एकक	हे.आर.चौ.मी	हंदुबाई दत्तु बडे				(1305)	13,457,484, (493), 504, 3737
जिरायत	1.18.00	विला काळुराम बडे				(1305)	कुळाचे नाव
बागायत	-	कोमल रुपेश शेते				(1305)	इतर अधिकार
तराई	-	काजल सचिन शिंदे	0.19.00	0.53		(1305)	बोजा - सहकारी सोसायटी इकरार
वरकस	-	सामाईक क्षेत्र					वि.का.सह.सो. इकरार काळुराम पुरता. (169)
इतर	-						बोजा - सहकारी सोसायटी इकरार
एकूण क्षेत्र	1.18.00	कौसल्या मनोहर धोरात	0.18.00	0.50		(403)	मंचर वि.का.स.सो.रु. 100000/- कौसल्या पुरते
पोट-खराब (तागवडीस अपयोग्य)		संगिता अर्जुन चिखते	0.30.00	0.84		(562)	465)
वर्ग (अ)		।.इ.भ.भा.ऊ.म.रु.बी.डेडे	0.04.00	0.15		(1056)	बोजा
वर्ग (ब)							मंचर वि.का.स.सो.रु. 100000/- कौसल्या
एकूण पो.ख.	0.00.00	सिमा साहेबराव भगडे				(613)	पुरते (742)
आकारणी	3.32	शेलेद्र बबनराव मांडगे				(613)	इतर
जुडी किंवा विशेष	-	गंगाराम जयवंतराव तनपुरे				(613)	राष्ट्रीय महामार्ग क्र 50 (खेड सित्रर शेक्यन)चे
आकारणी	-	विशाल बाळासाहेब डुंबरे				(613)	भूसंपादन संपादित क्षेत्र 10700 चौमी (975)
		योगेश मदनदास टाकसाळे				(613)	।.स.स.स. (1305)
		बाळकृष्ण नंदाराम वारेकर				(613)	।.स.स.स. (1305)
		शांताराम सिताराम सोनवणे				(613)	।.स.स.स. (1305)
		जिजाभाऊ हरिभाऊ ओटी	0.23.00	0.64		(613)	।.स.स.स. (1305)
		सामाईक क्षेत्र					इकरार - वि.का.स.सो.
		रुपेश कैलास शेते	0.28.00	0.79		(1305)	लोकनेते किसनराव बाणखेते मंचर वि.का.सेवा
							सोसायटी ति.मंचर इकरार रु. 500000रुपेस पुरते
							1331)
							वारस
							ताईबाई जिजाबा बडे. (14577)
							सीमा आणि भूमापन चिन्ह :-
नूतन फेरफार क्र	(1),(205),(226),(251),(319),(361),(517),(572),(1056),(1114),(1180),(1259),(1304),(14577)						

गाव नमुना बारा

पिकांची नोंदवही

। महाराष्ट्र जमीन महसूल अधिकार अभिलेख आणि नोंदवहा (तयार करणे व सुस्थितीत ठेवणे) नियम, १९७१ यातील नियम २९।

गाव - शेवाळवाडी

गट क्रमांक व उपविभाग : 15/8

तालुका - आंबेगाव

जिल्हा - पुणे

शेवटचा फेरफार क्रमांक : 1331 व दिनांक : 12/09/2020

वर्ष	हंगाम	पिकांखातील क्षेत्राचा तपशील						निभळ पिकांखातील क्षेत्र			लागवडीसाठी उपलब्ध नसलेली जमीन	जल सिंचनाचे साधन	शेरा	
		मिश्र पिकांखातील क्षेत्र			घटक पिके व प्रत्येकांखातील क्षेत्र			पिकांचे नाव	जल सिंचित	अजल सिंचित				
		मिश्रणाचा संकेत क्रमांक	जल सिंचित	अजल सिंचित	पिकांचे नाव	जल सिंचित	अजल सिंचित							
(१)	(२)	(३)	(४)	(५)	(६)	(७)	(८)	(९)	(१०)	(११)	(१२)	(१३)	(१४)	(१५)
			हे.आर.चौ.मी	हे.आर.चौ.मी		हे.आर.चौ.मी	हे.आर.चौ.मी		हे.आर.चौ.मी	हे.आर.चौ.मी		हे.आर.चौ.मी		
2019-20	खरीप				फलोवर		0.5600				विहीर	0.0200		
								भईमूग	0.5000					

"या प्रमाणित प्रतीसाठी फी म्हणून ₹५/- रुपये मिळाले."
दिनांक :- 20/11/2020
सांकेतिक क्रमांक :- 2725000203039300001120201252

(नाव :- विलास महादेव धिंगवण)
तलाठी साक्षात :- मंचरता :- आंबेगाव जि.पुणे
स्वामिगार तलाठी
मौजे. शेवाळवाडी
ता.आंबेगाव, जि.पुणे.

20/11/2020

<https://mahafarfarpune.enlightcloud.com/DDM/PgHtml712>



Teachers are realized for teaching & for online admission process & for practicals.

List of Teachers from Existing unaided staff

Required teachers from Monday 27.06.2022

Sr. No.	Subject	Name of the Teacher
✓ 1	Marathi	Ms. Savita kokane
2	Hindi	Ms. Sulbha Garje
3	His/Sociology	Mrs. Shruti Satra
4	O.C.	Ms. Juhi Singh
5	Physics	Ms. Benazeer Mirza
6	Chemistry	Mr. Pawan Done
7	Biology	Ms. Seema Upadhyay
8	Mathematics	Ms. Meenal Deshmukh
9	Mathematics	Ms. Pooja Nogiya
10	IT	Mrs. Jayashri Borhade
11	EVS	Mr. Shyam Kamble



महाराष्ट्र दुकाने व आस्थापना (नोकरीचे व सेवाशर्तीचे विनियमन) नियम, २०१८
नमुना "ग"
(नियम ९ पहा)

सूचना दिल्याबाबत पावती



अर्जदाराने नमुना फ द्वारा व्यवसाय सुरु केल्याबाबतची सूचना खाली नमूद केलेल्या तपशीलासह या कार्यालयास दिलेली आहे. त्याचा तपशील पुढीलप्रमाणे:

१.	पावती क्रमांक	:	२२३१०००३१६९४५४४४						
२.	अर्जाचा (सूचनापत्राचा) आयडी क्रमांक	:	१०१३३५३४२२०३						
३.	आस्थापनेचे नाव	:	कर्मा फर्निचर KARMA FURNITURE						
४.	कामगारांची एकूण संख्या	:	४						
			<table border="1"><thead><tr><th>पुरुष</th><th>स्त्री</th><th>इतर</th><th>एकूण</th></tr></thead><tbody><tr><td>३</td><td>१</td><td>०</td><td>४</td></tr></tbody></table>	पुरुष	स्त्री	इतर	एकूण	३	१
पुरुष	स्त्री	इतर	एकूण						
३	१	०	४						
५.	अ) मालकाचे नाव	:	जयेश अशोक विश्वकर्मा JAYESH ASHOK VISHVAKARMA						
	ब) आस्थापनेचा पत्ता	:	बिहाइन्ड मार्केट यार्ड, दोबिमल, मार्केट यार्ड, मंचर, मंचर (शहर), आंबेगाव, पुणे, ४१०५०३						
६.	सदरची पावती ही केवळ अर्जदाराने त्याचा व्यवसाय सुरु केल्याबद्दल कार्यालयास पाठविलेल्या सूचना पत्राची पोच पावती असून व्यवसाय अथवा व्यवसायाची जागा अस्तित्वात असल्याबद्दलचा पुरावा नाही. व्यवसायासाठी व व्यवसायाच्या जागेसाठी आवश्यक असणारी संबंधित सक्षम प्राधिकारी यांच्याकडील पूर्व / पश्चात परवानगी, अनुज्ञप्ती, परवाना धारण करण्याची सर्वस्वी जबाबदारी मालकाची राहिल. ही पोच पावती व्यवसायाच्या जागेचा मालकी हक्क किंवा मालमत्तेचा मालकी हक्क किंवा ताबा या प्रयोजनार्थ कोणत्याही कायद्यांतर्गत ग्राह्य घरता येणार नाही.								
७.	व्यवसायाचे स्वरूप	:	FURNITURE						
८.	पूर्वीचा नोंदणी प्रमाणपत्राचा क्रमांक व दिनांक, लागू असल्यास	:							

टीप : सदरची पोच पावती संगणकीय प्रणालीद्वारे तयार करण्यात आलेली असल्याने त्यावर स्वाक्षरीची आवश्यकता नाही. सदरची पोच पावती ही अर्जदाराने सादर केलेल्या स्वयं घोषणापत्र आणि स्वयं साक्षात्कीत अभिलेखाद्वारे पडताळणी न करता देण्यात आलेले आहे. सादर पोचपावती ही १० पेक्षा कमी कामगार असलेल्या आस्थापनांना नोंदणी दाखल्या ऐवजी देण्यात येते. त्यांना नमुना - ब मध्ये नोंदणी प्रमाणपत्र अनुज्ञेय होत नाही.

दिनांक : ०२-०२-२०२२

ठिकाण : Pune

कार्यालयाचा पत्ता : Shop Inspector Office, Junnar, Address- Municipal Council Building, Junnar, District-Pune

अर्जाचा आव. वी. क्रमांक	प्रदान केलेले सेवा मूल्य (रुपये)
१०१३३५३४२२०३	२३.६०



महाराष्ट्र दुकाने व आस्थापना (मोहरीचे व सेवागतीचे विनियमन) विधम, २०१८
नमुना "ग"
(विधम ९ पहा)

सूचना दिल्याबाबत पावती

अर्जदाराने नमुना फ द्वारा व्यवसाय सुरु केल्याबाबतची सूचना खाली नमूद केलेल्या तपशीलासह या कार्यालयास दिलेली आहे. त्याचा तपशील पुढीलप्रमाणे:

१.	पावती क्रमांक	: २१३१०००३१५२५४०६४								
२.	अर्जाचा (सूचनापत्राचा) आयडी क्रमांक	: १०४४०२८६२१०३								
३.	आस्थापनेचे नाव	: ए के लाइट AK LIGHT								
४.	कार्यगारांची एकूण संख्या	: २								
		<table border="1"><thead><tr><th>पुरुष</th><th>स्त्री</th><th>इतर</th><th>एकूण</th></tr></thead><tbody><tr><td>२</td><td>०</td><td>०</td><td>२</td></tr></tbody></table>	पुरुष	स्त्री	इतर	एकूण	२	०	०	२
पुरुष	स्त्री	इतर	एकूण							
२	०	०	२							
५.	अ) मालकाचे नाव	: आकाश रवींद्र टेमकर AKASH RAVINDRA TEMAKAR								
	ब) आस्थापनेचा पत्ता	: टेमकर माळा, अवतरी, खुर्द अंबेगाव,, ओबेगाव, पुणे, ४१२४०५								
६.	सादरची पावती ही केवळ अर्जदाराने त्याचा व्यवसाय सुरु केल्याबद्दल कार्यालयास पाठविलेल्या सूचना पत्राची पोष पावती असून व्यवसाय अथवा व्यवसायाची जागा अस्तित्वात असल्याबद्दलचा पुरावा नाही. व्यवसायासाठी व व्यवसायाच्या जागेसाठी आवश्यक असणारी संबंधित सगळी प्राधिकारी बांध्याकडील पूर्व / पश्चात परवानगी, अनुज्ञप्ती, परवाना धारण करण्याची सर्वस्वी जबाबदारी मालकाची राहिल. ही पोष पावती व्यवसायाच्या जागेचा मालकी हक्क किंवा मालकत्वाचा मालकी हक्क किंवा शाखा या प्रयोजनांसाठी कोणत्याही कायद्यांतर्गत ग्राहक भरता येणार नाही.									
७.	व्यवसायाचे स्वरूप	: ELECTRIC MATERIAL SUPPLIER								
८.	पूर्वीचा नोंदणी प्रमाणपत्राचा क्रमांक व दिनांक, लागू असल्यास	:								

टीप : सादरची पोष पावती संयमकीय प्रमाणीकरणे वगळता करवतात झालेली सादरची पोष पावतीची व्यवस्था नाही. सादरची पोष पावती ही अर्जदाराने सादर केलेल्या सर्वसंपादनपत्र आणि सर्वसाधारणतः अधिलेखाद्वारे पुरावाकरी व करता येण्यात आलेले आहे.

सादर पोषपावती ही १० पेक्षा कमी कामगार असलेल्या आस्थापनांना नोंदणी वाचवण्याबाबतची देण्यात येते. त्यांचा नमुना - व नव्हे नोंदणी प्रमाणपत्र अनुज्ञेय होत नाही.

दिनांक : २०-०४-२०२१

स्थान : Pune

कार्यालयाचा पत्ता : Shop Inspector Office, Chinchwad, Address- Gunter Building-Near Chinchwad Railway Station, Maharashtra, Chinchwad, District-Pune.

₹6,500

jane 23 pagar

✔ Completed

2 Feb 2023 18:02



IDBI Bank 7297

UPI transaction ID

303392880848

To: CHAVARE ASHWINI SHANTARAM

ashwinichavare08-1@okaxis

From: DINKAR HARIBHAU ROKADE (Bank of India)

dinkarrokode27@okaxis

Google Transaction ID

Bhimashankar Shikshan Sanstha's
**Dattatray Govindrao Walse Patil
Mahavidyalaya**




Dattatraynagar, Pargaon Tarfe Awasari Bk.,
Tal-Ambegaon, Dist-Pune 412406

Tel: 02133-284382






B+ve


KAPADI ASHWINI JAYESH


 M.Sc.(Zoo)

 Asst.Prof.

 14/07/1998

 833580979574

 A/P Girawali,
Tal-Ambegaon, Dist-Pune

 7249697868

Handwritten signature



Date : 18-Sep-23

Name : ABHISHEK SHANKAR KASHIKAR

Address : GAVTHAN,SAKORE,PO-SAKORE,DISTRICT-PUNE,STATE-MAHARASHTRA 410515

Employee Code : AS624662

Dear ABHISHEK SHANKAR KASHIKAR,

APPOINTMENT LETTER

We are pleased to appoint you in our organization as **JUNIOR RELATIONSHIP OFFICER (Grade – E1)** in the **BHARAT BANKING GOLD LOAN SALES** department subject to the following terms and conditions:

1. You are required to join our organization on or before **20-Sep-23** and your place of work shall presently be at **MANCHAR**

You will be on orientation period till Probationary.

The responsibilities and tasks assigned to you under this Appointment letter synchronize with the definite timeline schedules for completion of various project assignments mutually agreed by our Company, with our esteemed client. As our employee, you shall perform your services in a professional manner and shall ensure that the time bound tasks are substantially completed within the specified tenure, as may be mutually agreed, and reviewed on case-to-case basis by your Reporting authority. Depending on your performance and track record to complete the individual assignments within the definite timeline, fresh tasks for completion shall be assigned/renewed. For employee's joining in government / semi government / RBI guided projects; if under any circumstances the operator ID / criteria fulfilment parameter is suspended / barred / disqualified, then the employee's engagement under this appointment letter will come to an end with immediate effect without any liability except for the legitimate dues payable by Ques.

Also, you are supposed to clear all stipulated/mandatory training program assigned to you within stipulated time period failing which your engagement under this Appointment letter will come to an end with immediate effect without any liability except legitimate dues.

2. Your remuneration would be set as follows:

Salary Annexure (Per - Month)

Particulars	Monthly (Rs)	Annual (Rs)
Basic	6765	81180
House Rent Allowance	3383	40596
Special Allowance	2628	31536
Gratuity	325	3900
Employer PF Contribution	1397	16764
ESIC Employer	489	5868
Mobile Allowance	500	6000
Bonus	1750	21000
Total Amount	17237	206844
Amount In Words (Rs)	Rupees Seventeen Thousand Two Hundred Thirty Seven Only	Rupees Two Lakh(s) Six Thousand Eight Hundred Forty Four Only

Salary and grade offered to you as above is based on the representation made by you during Your interactions with the Company officials and/ or documents submitted by you. In case of any discrepancy, company reserves right to alter/modify/withdraw the offer made to you.

3. Retirement / Statutory Benefits:

You will be Eligible for Retirement Benefits of the organization, Namely Provident Fund and Gratuity as per the company policy.

The retirement age is fixed as 60 years. You will accordingly stand relieved from the services on the last day of the month of attaining this age based on the Age certificate furnished by you at the time of joining.

4. Gratuity :

You will be eligible for payment of Gratuity subject to fulfilment of the payment of Gratuity Act,1972.

5. Incentive Scheme:

You will participate in the Sales Incentive scheme and would receive incentives based on your performance and contribution to the organization as per the scheme. Kindly note that you will not have any right to claim any performance Incentive from the Company if you resign or abscond or if you are separated from the Company for whatsoever reason.

It is further agreed between the company and you that the incentive, payable if any, based on your performance and productivity is in Lieu of any other bonus including bonus based on profits payable under any law.

6. Transfer:

The organization shall have the right to transfer you to any of its offices or group companies in India that is in existence or may come into existence at a future date

7. Leave :

You will be eligible for leave, as per Company rules, subject to approval from the competent authority. It may be noted that leaves cannot be deemed as granted unless sanctioned by Competent Authority. No leaves can be taken during probation period. Women employees who have completed 80 working days with the organization shall be eligible for Maternity leave as per the policy.

8. Unauthorized Leave / Absence :

If you are on unauthorized Leave and absence for more than Five (5) days without any intimation to the Company, then it would be deemed that you are not interested in continuing with the organization and you would be Automatically Ceased to be an employee of the organization, Necessary action in line with Absconding policy will be taken against to you including termination of the services of the Company.

9. Job Profile:

Your duties and responsibilities will be explained to you on your joining the organization. However, you shall execute and perform all such duties that may be assigned to you by the organization and the organization reserves its right to change this at its discretion.

10. Professional Ethics and Confidentiality:

While you are in the services of the organization, you are not permitted to carry on any other business or profession or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the company and will not divulge to any person / third party or utilize any of the organization's confidential information or other related information (which you may possess by reason of your association with the organization) outside the organization.

11. Notice Period:

During the Probation period either party can terminate the services by giving 30 days' notice or Basic salary in lieu thereof at the organization's discretion.

After successful completion of Probation period either party may terminate the employment under this Appointment letter, by issuing 30 days' notice in writing or payment in lieu thereof at the organization's discretion.

You will be liable to submit all the company's assets, data etc., provided during your tenure in the company for carrying official duties, at the time of separation from the company. Please note that you required to complete exit formalities before your Last working day failing which the organization will take necessary

actions including Termination from the services. The company will not be liable to pay the F n F settlement in the event of non-completion of exit formalities.

12. Background Verification / Reference Check

Your appointment will be subject to satisfactory reference check/ BGV. The company reserves the right to have your background verified directly or through an outside agency. If on such verification it is found that you have furnished wrong information or concealed any material information your services are liable to be terminated.

13. Termination of Employment:

Your services with the organization are liable to be terminated in the event of:

1. Any breach of the conditions mentioned in this letter on your part;
2. Any incorrect information furnished by you;
3. Suppression of any material information by you; and
4. Your performance level is below the expected level and/or the business target, as set out for you from time to time, has not been achieved by you.
5. Violation of Company's (Client's) Code of Conduct.

14. Change in the Personal Details :

You shall intimate the Company about any change of your residential address (permanent and/or current), mobile no., email ID and other personal details within five days from the date of change of such details. Your residential address records with the company will be treated as official address and will be used for all official communications with you. In case of no intimation of change in your residential address to the company, any correspondence to your last known address will be treated as communication received by the employee.

The terms and conditions of employment set out in this letter of appointment constitute service conditions to your employment in the organization in addition to code of conduct and other laid down guidelines and organization reserves the right to change the terms and conditions of your employment set out in this letter of appointment. Any future changes in the Company policies, rules, regulations, and your employment terms will super cede the terms and conditions mentioned in this letter. The Courts in **Mumbai** will have exclusive jurisdiction with regards to any dispute.

Kindly note that you are required to sign the copy of this letter as a token of your acceptance and return it to us immediately. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, receipt of first salary by you will be conclusive proof of your acceptance of the terms and conditions mentioned herein.

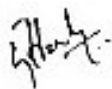
A list of documents to be submitted at the time of joining is given for your information.

1. Updated Resume
2. Resignation letter acceptance
3. Relieving letter from previous employer
4. Copies of educational qualification certificates
5. Copies of pay slips for last three months
6. Copy of AADHAR card
7. Copy of PAN Card.
8. Address Proof: Driving License /AADHAR Card / Election Card
9. Nomination form 1 under the Payment of Wages Act.
10. Nomination Form 2 under the PF Act.
11. Form XI under the PF Act.
12. Declaration form if applicable under the ESIC Act.
13. 3 nos. Passport size photographs.

We look forward to your contribution to the organization and hope that we will have a mutually fulfilling relationship.

With warm regards,

For Quesse Corp Limited



Tej Hans Raj Singh

Deputy CEO: Quesse Staffing Solutions

15. Endorsement

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.
Any other disclaimer as applicable.

Name: ABHISHEK SHANKAR KASHIKAR

Signature:.....

Emp Id: AS624662

Place:.....

Date:.....

ARYALAXMI ENTERPRISES

G. NO-244, AT-BIRDAWADI, NEAR AMBETHAN CHOWK,

CHAKAN, Pune, Maharashtra, 410501.

Mobile No. 9975563506, 9552511571

Mail Id. anil.aryalaxmi@gmail.com

Mrs. Pokharkar Nikita Uttam
At. Pimplagaon khadki Tal-Ambegaon
Dist-Pune

SUB : - APPOINTEMENT LETTER

Dear Pokharkar Nikita,

With reference to appointment letter no.42 Dated 06/07/2023. I would like to inform you that you have you have appointed as a ACCOUNTANT at ARYALAXMI ENTERPISES from 10/07/2023. Your monthly basic salary will be RS-21,000.

The company reserves the right to terminate your employment summarily without any notice period or termination payment, if it has reasonable ground to believe you are guilty of misconduct or negligence, or have committed any fundamental breach of contract or caused any loss to the company.

On the termination of your employment for whatever reason, your will return to the company all property, document and paper, both original and copies thereof, including any samples, literature, contracts, records, lists, drawing, blueprint, letters, notes, data and the like, and confidential information, in your possession or under your control relating to your employment or to clients' business affairs.

ANIL MARUTI BANKHELE

(DIRECTOR)





Date: 02/06/2022

TO,
Mrs. Swapnali Pranit Pokharkar
Shreeji aradhana, sec 17,
Ulwe, Navi Mumbai 410206.
9970870659

Subject: Job Offer Letter

Dear, Mrs. Swapnali Pokharkar,

- In reference to your job application and then your interview, we are glad to inform you that you have been selected for the position of **Assistant accountant and Assistant Admin.**
- Employment type : full time
- Salary: 15000/- p.m.
- After completion of 5 months with us, your salary increases effective 1st November 2022. The amount of your salary increases is 10000/-
- Joining date: 3rd June 2022
- Reporting time : 10:00 am
- Report to : Mr. Bharat Kapadia (Chief Accountant)
- Payment duration : Monthly
- Profile: TDS, GST-Invoicing, E-invoicing, Bank Reconciliation, sales/Purchase, collection, attendance sheet/ salary sheet, Petty cash, filling.

If you choose to accept this offer, please return the second copy of this letter duly signed in the space provided.

We look forward to a long lasting and mutually benefited business relationship ahead.

Thank you.

AS/Chand



PAY SLIP

Bhagyalaxmi Agro
Peth

Date : 04/01/2023
Invoice No. : 5AL30
Duration : 01/12/2022 - 31/12/2022
Employee Name : PRANJAL DONAGRE
Employee Id : e0005
Designation : BRANCH MANAGER
Location/Branch: PETH CBF

Pan No.		PF Account No.	
UAN No.		Bank Account No.	
ESIC No.		Bank Name	
Aadhar No.		Bank Branch	
Driving Licence No.		Bank IFSC	
Date Of Joining	01/03/2022	No Of Working Days	31
No Of Weekly Off	4	Holiday(Paid)	0

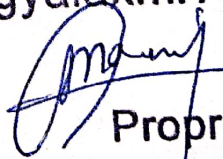
Attendance Type	Value	Unit
Present	31.0	DAY(S)
Absent	0.0	DAY(S)

Earnings	Amount (₹)	Gross Amount (₹)	Deductions	Amount (₹)	Gross Amount (₹)
BASIC	10,000.00	10,000.0			
Total Earnings	10,000.00	10,000.00	Total Deductions	0.00	0.00
			Net Pay (Earnings - Deductions)	10,000.00	10,000.00

Net Salary : ₹ 10,000.00
Amount In Words. : Ten Thousand Rupees Only


For Bhagyalaxmi Agro

Receivers Signature _____ Checked By _____ Authorized Signatory _____
Prepared By: MANOJ KADUSKAR IP Address: 152.58.19.62 Entry Date & Time: 22/01/2023 02:26 PM
Note : This Is Computer Generated Payslip, Hence Signatory Is Not Required.

Bhagyalaxmi Agro

Proprietor





Rayat Shikshan Sanstha's
**Yashwantrao Chavan Institute
of Science, Satara (Autonomous)**

A Lead College of KBP University, Satara

Reaccredited by NAAC A+ Grade with CGPA 3.57



Smt. Jayashri S. Jakate

Junior College Teacher



Y C E M P 5 0 4

Principal
Principal

Website: www.ycis.ac.in Ph. No. 02162-234392

Email: ycis.satara65@gmail.com



Ref - TIPL/HR/OCT/10/2023

Date – 25th October 2023

To,

Mrs. Bharati Ajay Jadhav,
Jadhav Vasti, Pargoon Tarf,
Khed, Pune – 410 512.

APPOINTMENT LETTER

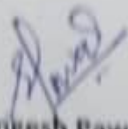
Dear Bharati,

This has reference to your application and subsequent discussions please accept our felicitations on expressing your desire to work for Taural India Pvt Ltd. Accordingly, we are pleased to appoint you in the position as an **"Executive – Store** in our organization with effect from **25th October 2023** based on the following terms & conditions.

- Salary, allowances and benefits applicable to you will be as per enclosed Annexure-A.
- Kindly note that you will be covered by the general terms and conditions of services pertaining to your employment with us. Some basic terms and conditions of your appointment will be as per the enclosed Annexure-B.
- Kindly acknowledge the receipt of this letter on the terms and conditions enumerated in annexure A & B, by signing duplicate copy of this letter.

We thank you for the interest you have shown in our organization and wish you a very bright future with us.

For, Taural India Pvt Ltd



Mangesh Pawar
Dy. General Manager - HRA



Bharat Gite
MD & CEO